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Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

No. 32-9/2009-IR

2nd February, 2010

Subject: Formation of 'Panel of Experts': Calling of Volunteers.

In our endeavour to utilize our technical expertise and resources in & around training functionality in most productive way, we have plans to expand scope of our training delivery for general market demands, within & outside country.

2. In order to identify & draw the best talent of the organization for the same, we intend to make panel of experts in various domains – technical, management, soft skills etc, having flair for undertaking such lecture-oriented assignments.

3. The duration of training delivery of such assignments would range from single to multiple sessions, depending upon the structure of the offered programme. The audience would range from Professionals to Engineering students to Vocational students.

4. We believe that our training infra-structure with extensive telecom equipment labs at various training centres, coupled with our telecommunications expertise, provide us a distinctive edge in the open market of "Telecom learning".

5. Though our core domain is Telecom, the experts in other domains are also encouraged to come forward so that we can offer programmes of various mix, as per demands.

6. We would like to establish the pool of experts for various levels of training programme – ranging from domestic lowest end to international professional levels. The process of our association with various partners, in making effective & productive utilization of these experts, is already under way and shortly the demands would start building up.

7. We are parallelly putting in place web-based delivery mechanism, for the convenience of experts, especially for the Vocational/Engineering level of programme within the country, depending upon the technical feasibility. Normally our training centres would be the Nodal points of delivery/co-ordination of such programmes.

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Proforma for Empanelment as Experts

- Name:
- Staff No:
- HRM No:
- Date of Birth:
- Qualifications:
- Office Address:
- Contact:

Landline:

Mobile:

E-mail:

- Passport details (if available):
Passport No: _____ Date of Expiry: _____
- Areas of Specialisation:

(a) Technical Domain:

Telecom	IT	Civil	Electrical	Acct.	Finance	Others
(1)	(2)	(3)	(4)		(5)	(6)

(b) Non-Technical Domain:

Management	Soft skills	others
(1)	(2)	(3)

(Specific area, under the head, may please be mentioned separately, for example 3G, GSM, NGN, OFC, Broadband, Transmission etc. under Telecom Head).

- Level of proposed Association:
Vocational Engineering Students Professional Top Mgmt.
(1) (2) (3) (4)
- Short write up on your area of specialization (as specific as possible):
(Add sheet, if required)

ANNEXURE-1

Tentative Scheme of Compensation

A. Local Domestic Programme

<u>Audience</u>	<u>Remuneration</u>
• Vocational	: 250 INR/per session
• Engg. Student	: 400 INR/per session
• Professionals	: 500 INR/per session
• High Mgmt	: 1000 INR/per session

Typically there are 4 sessions in a day.

Travel, if any, extra as per official entitlement

B. International Programme

<u>Audience</u>	<u>Remuneration</u>
Professional	: 200 USD/Day
High Mgmt	: 250 USD/Day

Travel Compensation extra as per United Nations Daily Subsistence Allowance (UNDSA) rates.

Note:

1. Programme for vocational/Engineering students would normally be outside our training centres. However lab visits for this audience can be arranged at training centres.
2. For the staff of the training centres, the compensation would be @ 50% of the above mentioned rates for Domestic Programme only.