

**UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS**  
**Central Headquarters**  
**New Delhi.**

**UFBSNL/CMD/1/11-12**

**Dated: 20th Jan., 12**

**To**  
**Sh. R.K. Upadhyay**  
**CMD, BSNL**  
**New Delhi**

**Sub: Notice for indefinite work according to rule and non co-operation.**

Respected Sir,


In continuation to our earlier letter UFBSNL/CMD/1/01-12, dated 05.01.2012, we are constrained to bring to your kind notice that United Forum has decided to intensify Organizational Action Programs since our repeated requests to BSNL Management to abandon arbitrary recruitment of Sr DGMs/Jt GMs in utter disregard of BSNL MSRRs and also initiate action to extend standard pay scales E2 and E3 to JTOs and SDEs have gone unheeded. Instead, the management is proceeding ahead to implement arbitrary RRs by recruiting Sr DGMs/Jt GMs. Following Organizational Action Programmers will be thus observed:

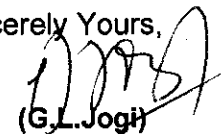
- 1 **3 Days Mass Dharna on 15<sup>th</sup>, 16<sup>th</sup>, 17<sup>th</sup> Feb'2012 at all SSAs/Circle/BSNL C.O. level.**
- 2 **"Work According to Rules" & "Non- Co-operation Movement" will start at 9.00 Hrs of 15.02.2012 indefinitely till the settlement of demands.**


We would, therefore, request you to kindly intervene in the matter and take immediate steps to resolve the issues so that the industrial unrest and disruption can be avoided. The management shall be squarely responsible for any disruption of services because of agitational programs since arbitrary and unilateral decisions, in disregard of settled decisions, of the management have only compelled us to take recourse to organizational actions.

With kind regards,

Sincerely Yours,

  
(Prahlad Rai)  
GS, AIBSNL EA  
9868278222

  
(G.L. Jogi)  
GS, SNEA (I)  
9868217799

  
(R.P. Shah)  
GS, AIGETO A  
9424051555

**Copy to:**

1. Shri R. Chandrasekhar, Secy(T) DoT, Govt. of India, New Delhi-110001
2. Shri A.N. Rai, Director(HR), BSNL CO, New Delhi-110001
3. Shri N.K. Narang, PGM(SR), BSNL CO, New Delhi-110001