



# All India Graduate Engineer Telecom Officers Association

( An Association of DR Graduate Engineers / Account Officers of BSNL )

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No: GS/AIGETOA/26

Dated: 7<sup>th</sup> Jan'2014

**To,**

Sh. Kohli R.K.,  
GS NFTBE,  
BSNL

**Subject:** Appeal seeking your kind support against breach of trust in resolving various long pending genuine issues in respect of direct recruits of BSNL.

**Dear Sir,**

It is needless to mention that executives and non-executives recruited after inception of BSNL are covered under different service rules hence their social and future security including various terminal benefits are entirely different than absorbed employees in BSNL. This association after trying to resolve the various genuine issues related to pay, career and retiral benefits of direct recruits through the mutual negotiation has finally launched countrywide agitational program in the month of July-Aug-2013. After a prolonged agitation of more than 22 days, this association called off the agitation when BSNL management has recognized the genuineness of the issues and entered into the written agreement on dated 8<sup>th</sup> Aug-2013 under direction of CMD BSNL to resolve all the issues in time bound manner within 2 to 3 months. (Copy of the record of discussion is attached herewith).

However, even after passage of more than four months, it is regret to mention that BSNL management has completely failed to resolve even a single issue despite a well written agreement issued vide record of discussions dated 8<sup>th</sup> August 2013. This is nothing but complete breach of trust which shall start a very wrong precedent. Even then, we have been trying to get the issues resolved through discussions and persuasions but all our cries are falling on deaf ears. Now, This association is left with no option but to serve the notice again for agitational activity for breach of trust and failure of management in resolving the various long pending genuine issues in respect of direct recruits of BSNL.

You will appreciate that demands submitted by AIGETOA were not just the demands but they in fact are our basic entitlements which have been recommended by DPE and GoI and resolution of above issues is will no way affect negatively to

any other section of executives. In fact some of the demands above are also in your agenda and under active persuasion of your associations/Union at different platforms.

You would agree with our views that non resolution of issues since long time has created big question mark about the functioning of the HR wing and is creating a high level of unrest and demotivation in the mind of young executives which ultimately is affecting badly the performance of the company.

AIGETOA is again planning to serve a notice for indefinite hunger fast w.e.f 3<sup>rd</sup> Feb 2014. In this regard, your kind support is highly solicited.

**With warm regards and a very Happy New Year 2014.**

**End: As above**

**Ravi Shil Verma  
GS, AIGETOA**