

UNITED FORUM OF BSNL EXECUTIVE ASSOCIATIONS
Central Headquarters
New Delhi.

UFBSNL/CMD/1/11-11

Dated :24th Nov.,11

To

Sh.R.K.Upadhyay,
CMD, BSNL
New Delhi-110001

Sub: Framing of RRs for recruitment of DGMs/GMs/CGMs to block career growth of human resources available in BSNL – our strongest opposition.

Ref: The AGM(Pers.I), BSNL CO letter no. 400-146/2011-Pers.I (pt.) dated 18.11.2011

Sir,

We executives associations of BSNL unequivocally oppose sinister move of the management to recruit any outside recruitment like MT/DGMs/GMs/CGMs. It's pertinent to mention already abundant human resources with requisite qualifications and expertises are available within the organization.

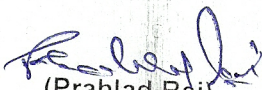
This ulterior move of the management to block the career growth of thousands of absorbed/BSNL recruited executives who posses 100% stake in the company is totally unwarranted and unprofessional. Any such excruciating move to suppress the internal executives will be defeated lock, stock and barrel by us. It is high time that management starts working in the direction of optimum rationalization and utilization of huge talented pool of human resources available within BSNL.


In this context, it would not be irrelevant to mention that our long pending demand of complete abandoning any outside recruitment such as MT& above should be accepted without any compromise and 100% recruitment at MT & above level should be within the organization to groom future leadership for the company. This would be step in the right direction.

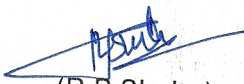
However, if the management goes ahead with any outside recruitment from MTs /DGMs/GMs/CGMs, ignoring available human resources, we reserve the right to launch strong countrywide protest actions. Any severe industrial disruption that shall arise will squarely be the responsibility of the Management.

With kind regards,

Sincerely Yours,


(Prahlad Rai)
GS, AIBSNL EA
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(G.L.Jogi)
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Copy to:

1. Sh. R. Chandrashekar, Secy/DOT, for kind information and n/a please.
2. Sh S R Rao, Addl. Secy(T), DoT, New Delhi
3. Sh. A.K.Garg, Director(HRD), for kind information & n/a please.
4. Sh Malay Shrivastava, Jt. Secy(T), DoT, New Delhi
5. Sh. N.K.Narang PGM(SR),BSNL CO,New Delhi