

**UNITED FORUM OF EXECUTIVES ASSOCIATIONS**  
**COMPRISING (AIBSNLEA & AIGETOA)**  
**CHQ, New Delhi**

**No: UF/CMD/RPS /16-17**

**Dated the 7<sup>th</sup> October 2016.**

To,

**Shri Anupam Shrivastava Ji**  
**Chairman and Managing Director**  
**Bharat Sanchar Nigam Limited**  
**Janpath, New Delhi.**

**Subject: Delay in disposal of various cases slapped against Ex-General Secretary, AIGETOA Shri R.P. Shahu and victimization thereof and non-settlement of genuine grievances, Regarding.**

**Respected Sir,**

Reference is invited to the discussions held with the representatives of the United Forum of Executive Associations (AIBSNLEA & AIGETOA) and assurances given time and again that the cases slapped on Shri R.P. Shahu, Ex-General Secretary, AIGETOA shall be disposed of on merit expeditiously. We have been raising this issue since long and every time we have been given assurance that the cases shall be expedited and decision on merit shall be taken very soon.

However, we regret to mention that despite the assurances, nothing has been done till date and the cases have been kept pending. One Case at MP circle has been kept pending without any further action on the same since almost last 1.5 year while one of his review appeals has been pending at the level of Director(HR), BSNL CO level without any further action despite hearing on the same has taken place on 12<sup>th</sup> April 2016.

Such inaction on the part of management on the cases pertaining to Shri R.P. Shahu, who happened to be the apex of one of the constituent association of this Forum i.e. AIGETOA in his capacity of the then General Secretary, is nothing but sheer victimization by Management for raising the genuine issues pertaining to the Direct Recruits and speaking against blatant violation of the rules.

The delay in disposal of cases pertaining to Shri R P Shahu is causing huge unrest and dissatisfaction amongst the minds of the members of this association. Further, the fact that appeal has been heard by Director (HR) on 12<sup>th</sup> April 2016, and till date no further action has been taken in this regard, gives us enough reason to believe that Management is not at all serious in addressing this genuine and valid issue of the association. Even the charged officer has not been informed anything after that, not even regarding the proceedings of the hearing. Same has been the fate of various issues raised from time to time as they have yet not seen the light of the day despite assurances given every now and then.

We hereby once again request to kindly do the needful in regard to imparting Justice to Shri R. P. Shahu, Ex-General Secretary AIGETOA and settlement of various grievances raised by this urgently. We sincerely hope that management will take cognizance of the issue raised within one month's time frame from now, failing which this forum shall be constrained to raise strong organizational actions against this extreme injustice and undue victimization and non-settlement of very genuine grievances of the executives.

We still believe that management will take cognizance of this genuine issue and will take necessary action in this regard to avoid the unrest. United forum of AIBSNLEA and AIGETOA sincerely believes that management is more concerned towards survival of BSNL hence will recognize the resentment of Executives and not force us to start intense organizational action programs. In case, BSNL management do not take note of the resentment of the executives, responsibility of industrial unrest shall lie on BSNL management.

Yours Sincerely

**(PRAHLAD RAI)**  
**GS AIBSNLEA**  
**9868278222**

**(Ravi Shil Verma)**  
**GS AIGETOA**  
**8373967633**

**Copy to:**

1. Smt. Sujata.T. Ray, Director (HR), BSNL Board
2. Shri Dev Chakraborty, Sr. GM (Pers), BSNL CO
3. Shri A.M. Gupta, GM (SR), BSNL CO.