

**UNITED FORUM OF EXECUTIVES ASSOCIATIONS
COMPRISING (AIBSNLEA, AIGETOA & AITEEA)
CHQ, New Delhi**

No: UF/CMD/16-17/

Dated the 21st March, 2017.

To,

Shri Anupam Shrivastava ji
Chairman and Managing Director
Bharat Sanchar Nigam Limited
Janpath, New Delhi.

Subject: Delay in submission of complete report on pay parity issue of post 2007 Executives.
Reference: Committee made vide Circular no. 1-17/2016-PAT (BSNL) dated 10.01.2017
to address pay parity issue of post 2007 Executives.

Respected Sir,

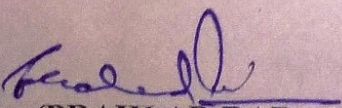
With due regards for your esteemed self, this is to bring in your kind notice that a Committee under Chairmanship of PGM (PF) was made vide circular under reference. As per this circular, the Committee has to submit its report within one month i.e. latest by 12.02.2017, however, the Committee has not submitted its report till date.

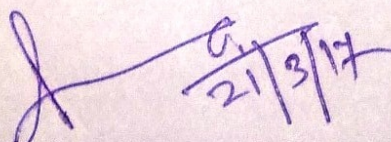
It is learnt that the Committee, instead of submitting its report, is going beyond its purview by linking the issue with the finalization of Standard Pay scales. This issue has nothing to do with the BSNL' proposal sent to DoT for the replacement of E1A & E2A. The fact remains that the issue is anomaly in pay fixation which has to be addressed within BSNL and has no relevance with the scale. Here It would be pertinent to mention that similarly situated other cases of pay anomaly have been resolved in the past without linking the same with the pay scales of those executives.

In this regard, it is requested before your kind self to intervene so that the Committee may submit its report at the earliest without linking & waiting to the finalization of pay scales. We are very much hopeful that the Committee under your esteemed direction will deliver justice to young Executives of our beloved Company.

With Due Regards,

Yours Sincerely,


(PRAHLAD RAI)
GS, AIBSNLEA
9868278222


(RAVI SHIL VERMA)
GS, AIGETOA
8373967633


(MANOJ SINGH)
GS, AITEEA
9412739350