

UNITED FORUM OF BSNL EXECUTIVE ASSOCIATIONS
Central Headquarters
New Delhi.

No. UF/CHQ/CMD/2012-13/

Dated :28th Sept., 2012.

To

Shri R. K. Upadhyay,
CMD, BSNL
New Delhi-110001

Sub:- Protest actions demanding immediate relieving of unabsorbed Group-'A' officers working in BSNL -- Notice for Organisational actions:

Respected Sir,

ITS working in BSNL on deemed deputation from 01.10.2000 to oct.,2005 were given four opportunities to get absorbed in BSNL, first in 2005, second in 2008, third in 2011 and last in 2012. The last option in 2012 was extended as per the directions of Hon'ble High Court of Delhi in a petition filed by ITSA (representing the ITS & others) praying for prospective date of absorption. Even after repeated four chances to get absorbed, ITS have blatantly defied getting absorbed in BSNL.

Legitimate career growth of absorbed Group A & B officers has been trampled over by unabsorbed ITS who, despite treating all the opportunities given to them for getting absorbed in BSNL with utter contempt, not only got uninterrupted career growth against BSNL posts but got all the benefits of the Govt. and BSNL.

For the last seven years, BSNL management did not deliberately take even a single initiative either to promote the absorbed Group- 'A'/B' officers or to recruit people from outside to groom senior level management belonging to the Company. Even on limited recruitment of DGMs, which is a farce and face saver, entire Executives of BSNL with engineering degree and 10 to 20 years of service are deliberately kept out. **If the Executives with required qualifications and experience were allowed to compete for the vacant posts, definitely entire posts would have been filled up with experienced hands. Since non-optee ITS and the BSNL management controlled by them is fully aware of this fact, eligibility conditions have been framed with ulterior motives to debar all the BSNL Executives from the process of selection so that authority of ITS is not challenged.**

All these actions show that BSNL is not at all interested in building its own management by either trusting its own highly talented and experienced workforce or recruiting people from outside. BSNL management is single mindedly focused on singular agenda of rehabilitating ITS at the cost of its absorbed executives as well as the growth of BSNL. Bureaucracy in DOT is in tacit and unholy connivance with BSNL Management on this sinister agenda of BSNL management. ITS, vested interests and monuments and symbols of indiscipline, have to continue till retirement in BSNL on deputation is the only ridiculous agenda of both the BSNL management and DOT and this shameful and atrocious fact is fully corroborated by the fact contained in the application filed by BSNL in Hon'ble High Court of Delhi seeking time up to 2033 i.e. till the retirement of all the non-optee ITS.

It is reliably learnt that the administrative ministry under the pressure of CMDs BSNL/MTNL and ITSA has submitted a cabinet note to the Secretaries of Nodal Ministries for clearance and to allow the continuation of deputation of ITS Officers in BSNL/MTNL against the DoP&T, DOP&W and earlier Cabinet decision. Hence, DoT is also taking U-turn of its earlier decisions and allowing uncertainty to continue in BSNL/MTNL ignoring the viability of these PSUs and discrimination to the absorbed employees.

Neither BSNL Management nor bureaucracy in DOT has been even remotely concerned about the growth and financial viability of BSNL. This is now exposed. For the last one year, entire field units in BSNL are practically dead and no activity is taking place. Instead of working for reviving BSNL, Management is working overtime to somehow retain the non-optee ITS at the cost of BSNL.

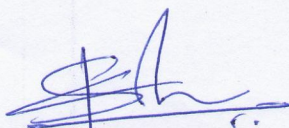
Everyone in BSNL is determined to fight and defeat this sinister move of ITS controlled management and DOT bureaucracy so as to save BSNL from impending disaster and have decided for the following organizational actions.

The week from 01st Oct to 07th Oct'2012 will be observed as "PROTEST WEEK" wearing Black Badges and holding Lunch/Closing hour demonstrations at all main offices on 01st, 03rd and 05th October'12.

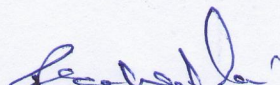
Protest actions will continue till the non-optee ITS officers are relieved from BSNL. The future course of action will be intimated in due course.

With kind regards,

Yours Sincerely,



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9868266200



(PRAHLAD RAI)
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9868278222



(R. P. SHAHU)
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Copy to:

1. Shri Kapil Sibbal, Hon'ble MOC&IT, Govt. of India, New Delhi
2. Shri Miland Deora, Hon'ble MOSC&IT, Govt. of India, New Delhi
3. Shri Ajit Singh Seth, Cabinet Secretary, with a request not to allow the deputation further. Vested interests and symbols of indiscipline have succeeded in defeating lock, stock and barrel the decision of the government taken at the highest level, and reiterated by government on number of occasions, on the issue of absorption. Government has lost its face and has meekly caved in to the vested interests and monuments of indiscipline at the heavy cost of the viability of BSNL. This is a stark and painful reality.
4. Shri R. Chandrashekhar, Secretary, DOT with a request not to allow the deputation further.
5. Shri P.K. Mishra, Secretary, DOP&T/DPE/Law and Justice with a request not to allow the deputation further.
6. Addl. Secretary, DOT/ Jt Sec(T), DOT / Jt Sec(A), DOT.
7. Board of Directors, BSNL.
8. PGM(SR), BSNL CO, New Delhi-110001