

**FORUM OF BSNL UNIONS / ASSOCIATIONS**

New Delhi  
05-09-2012

To

**Shr R.K.Upadhyay,  
CMD BSNL,  
Bharat Sanchar bhawan,  
New Delhi – 110001**

**Sub: Implementation of 12th June Agreement**

**Sir,**

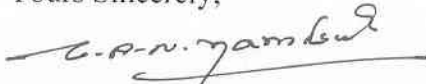
I have the pleasure to intimate that the meeting of the Forum of BSNL Unions/Associations held on 4<sup>th</sup> September 2012, expressed its high appreciation of the Management and especially the CMD, BSNL in getting the approval of the BSNL Board for the 78.2% IDA fitment for the employees as per the 12<sup>th</sup> June agreement between the management and the unions. We request that the same may be got implemented before the BSNL Day ie. 1<sup>st</sup> October 2012.

In the same way, the Child Care Leave is <sup>to be</sup> got implemented early. As already pointed out by the Forum, this is a social security provision for women employees for child care which has been decided by the government and implemented by it to its employees. BSNL, as a responsible PSU, should have implemented it earlier.

In the case of superannuation benefits to the BSNL recruited employees, the official committee already appointed has to be reconstituted by including the representatives of the unions and associations of Non-Executives and Executives. This may be done early since, some of the employees are due to retire within a few years.

Thanking You,

Yours Sincerely,



V.A.N.Namboodiri  
Convener.