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Bharat Sanchar Nigam Limited

(Corporate Office)

Bharat Sanchar Bhavan, Janpath

• New Delhi-110001.

No. 9-2/2008 -Restructuring

Date: 14th January 2011

To

The Chief General Managers of
All Territorial Circles and
All Non-Territorial Circles
Bharat Sanchar Nigam Limited

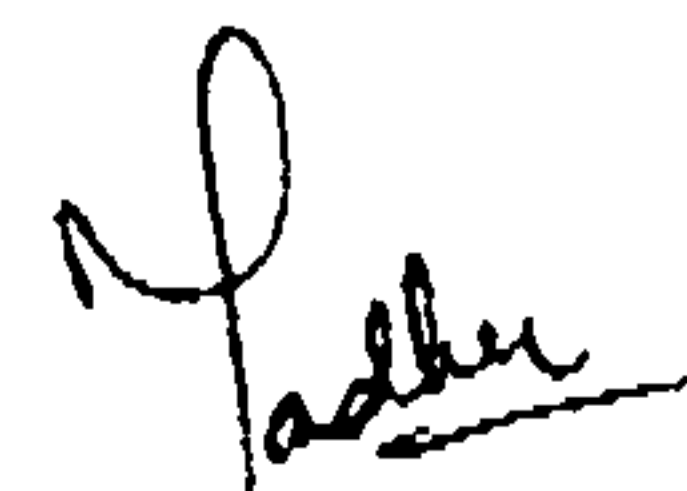
Subject: New Designations for Executives in BSNL.

Sir,

There have been demands from BSNL Associations for introducing new designations for the Executives, both on functional promotion and on time-bound up-gradation. A synopsis of the suggestions received from SNEA, AIBSNLEA and AIGETOA is enclosed with this letter. Since most of the Executives of BSNL are posted in field units, it is considered essential to have the benefit of their views on this important issue.

It is requested that considered views of your Circle on the proposed designation structures contained in the enclosure may be made available to this office at an early date. In case your Circle has some other suggestions which may not be contained in the enclosure, the same may please be furnished. Also, if your Circle is in agreement with any of these proposals or there are no suggestions to be made, it may be so stated.

Yours sincerely,



(Madhu Arora)

GM (Corp Restg)

Synopsis of suggestions of different Executive Associations - Proposal for new designations on Functional and Time bound Upgradation

Proposed by SNEA		Time Bound Upgradation →						
		Present Designation	E1 A	E2 A	E3	E4	E5	E6
Functional Promotion ↓	JTO	Assistant Manager	Dy Manager	Jt. Manager	Jt. Manager Grade II	Jt. Manager Grade III	Jt. Manager Grade IV	
	SDE		Manager	Manager Grade - II	Sr. Manager	Sr. Manager Grade II	Sr. Manager Grade III	
	DE/AGM		AGM	Sr. AGM	Jt. AGM			
	DGM		DGM	Jt DGM				

Proposed by AIBSNLEA		Time Bound Upgradation →								
		F1A	E2 A 1 st upgradation	E3 2 nd upgradation	E4 3 rd upgradation	E5 4 th upgradation	E6/E7 5 th upgradation	E9	E9A	
Functional Promotion ↓	JTO Substantive	AM substantive / functional	DM Non-functional	Jt. Manager Non-functional	Sr. Manager Non-functional	Jt. AGM Non-functional	Addn. AGM Non-functional			
	SDE		Manager substantive / functional	Sr. Manager Non-functional	Chief Manager Non-functional	Jt. AGM Non-functional	Addn. AGM Non-functional			
	DE/AGM		AGM substantive / functional	Jt. DGM Non-functional	Addn. DGM Non-functional					
	DGM		DGM substantive / functional	Sr. DGM Non-functional	Jt. GM Non-functional	Sr. GM Non-functional				
	NFSG		DGM substantive / functional	Sr. DGM functional	GM functional	PGM / CGM functional				
	GM									

Proposed by AIGETOA		Time bound Upgradation →					
		E1A/E2*	E2A/E3*	E3/E4*	E4/E5*	E5/E6*	E6/E7*
Functional Promotion ↓	JJO	Assistant Manager	Deputy Manager	Joint Manager	Joint Manager-Scale-II**	Joint Manager-Scale-III**	Joint Manager-Scale-IV**
	TES Gr B		Manager	Sr. Manager	Sr. Manager Scale-II**	Sr. Manager Scale-III**	Sr. Manager Scale-IV**
	SIS		Astt. General Manager (AGM)	Sr. AGM	Sr. AGM Scale-II		