



No.: 1-11/2009- PAT(BSNL)

Dated: 15-Feb-2011

To

All Heads of Telecom Circles  
All Heads of Other Administrative Units  
Bharat Sanchar Nigam Limited

Sub: Revision of scales of Pay of Board level and below Board level Executives of BSNL,  
w.e.f. 1-1-2007- clarifications regarding.

Sir,

This office has received representations from various field units seeking clarification regarding the applicability of the clarifications issued vide Points. 1 & 2 of this office letter of even no. dated 31-03-2009, especially during Pay fixation of direct recruited JTOs of 2007 & 2008 batch.

The matter has been examined in this office and it is clarified that the Personal Pay may be allowed on the date of appointment to such JTOs of 2007 & 2008 batch who have been appointed on or after 01.01.2007 but before 05.03.2009 (the date of notification of the revised scales) and this personal pay will be absorbed in future increase of pay.

The pay of those JTOs, whose date of appointment is 05.03.2009 or later, is to be provisionally fixed at minimum of the revised E1 scale (i.e. Rs. 16400-40500) till the finalization of revised E1A scale.

Yours faithfully,

[Sheo Shankar Prasad]  
Assistant General Manager (Pers. V)  
Tel. No. 23037475

Copy to:

1. PPS to CMD, BSNL, New Delhi.
2. PPS to Dir(HR) / Dir(Enterprise) / Dir(CFA) / Dir(CM) / Dir(Fin) BSNL Board.
3. All Executive Directors, BSNL C.O., New Delhi.
4. All PGMs / Sr. GMs / GMs, BSNL C.O., New Delhi
5. AD (OL) for Hindi version.
6. Guard File.