



**CORPORATE OFFICE, PERSONNEL – I SECTION
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1**

No. 400-61/2004-Pers.I (pt.II)

Date:- 10th October, 2011.

All Heads of Telecom Circles/
Metro Districts/Maintenance Regions/
Projects/Stores/BRBRAITT/ALTTC.
All other Administrative Units,
Bharat Sanchar Nigam Limited.

Subject:- Executive Promotion Policy (EPP) – advance processing of time-bound IDA pay scale upgradation twice a year – regarding.

Your kind attention is invited to Para [1.0][I][c][1.] of the Executive Promotional Policy, issued vide this office letter No. 400-61/2004-Pers.I/308 dated 18th January, 2007, which envisages that "the review for all Executives meeting the qualifying service conditions of sub-para b-3 above will be done every year with reference to Review date i.e. on 1st October. On being found fit, the IDA scale upgradation will be effective from the due date". However, some executives, who are eligible for upgradation as on 1st October of a particular year, retire before actually being up graded to the next higher IDA pay scale, which results in re-fixation of pension etc of these employees on account of their IDA pay scale upgradation under EPP on a later date.

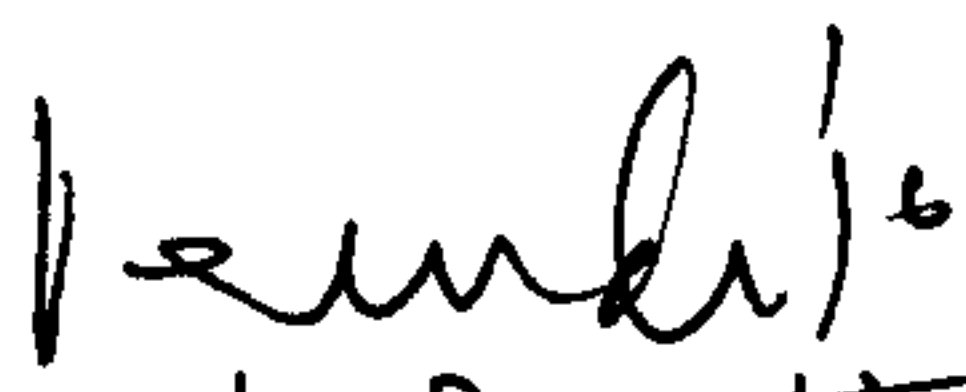
The matter has been examined in BSNL Corporate Office and with the approval of the Competent Authority, it has been decided that the cases for grant of IDA scale upgradation under EPP shall be processed in advance and twice a year (i.e. April & October) as detailed below:-

- (a) The cases maturing during the second-half (1st July - 31st December) of a particular calendar year should be taken up for consideration by the prescribed Screening Committee in the first week of April of the same calendar year ;

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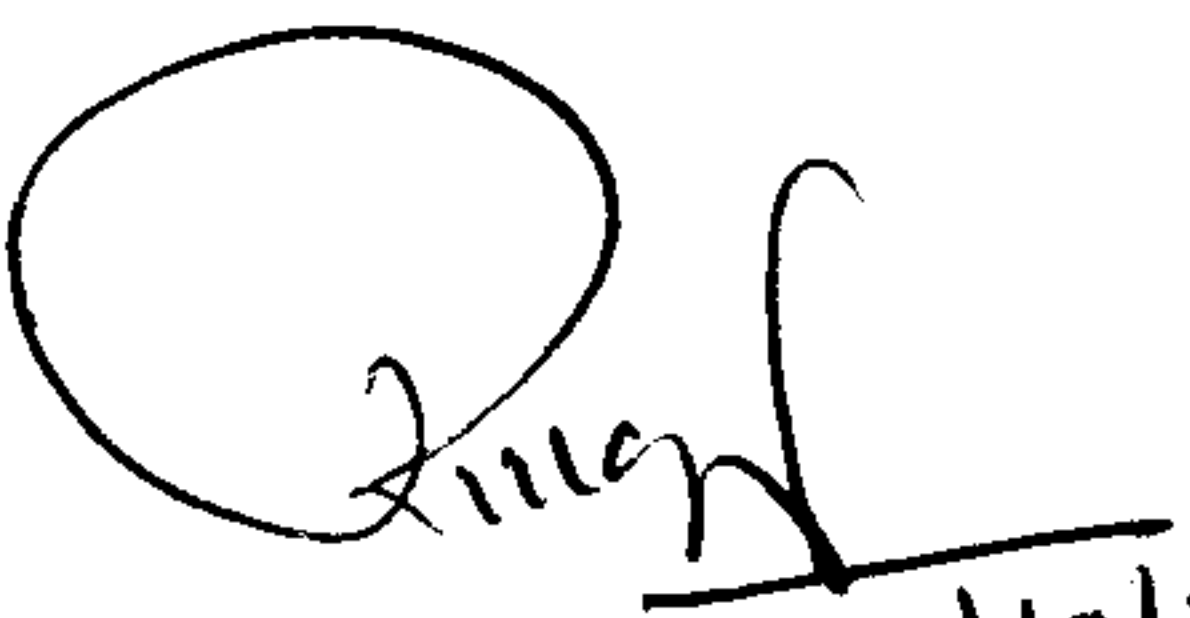
- (b) The prescribed Screening Committee meeting in the first week of October of any calendar year should process the cases that would be maturing during the first half (1st January - 30th June) of the next calendar year ;

However, the concerned executives may be granted the IDA pay scale upgradation under EPP from their actual due dates of upgradation after completion of requisite number of years of qualifying service, subject to vigilance clearance as on the date of such upgradation.


(Virender Prasad)
Addl. General Manager(Pers.) 10/10/11

Copy to:-

- 1) The PPS to CMD, BSNL, New Delhi
- 2) The PPS to all Directors, BSNL Board, New Delhi
- 3) All Executive Directors, BSNL C.O., New Delhi.
- 4) The CVO/PGM/GM(Pers.)/(Estt)/(Trg.)/(EF)/(FP)/(BW)/(Civil)/(Elect.)
/(Arch.)/(TF), BSNL C.O.
- 5) The AGM(Pers.II/Pers.IV/Pers.V/CSS), BSNL C.O.
- 6) The DM(Admn.I/II/CSS/L&A/Paybill/Cash/Pension, BSNL C.O.
- 7) The Rajbhasha Adhikari, BSNL C.O. for Hindi version.
- 8) All AMs, Pers. I Section.
- 9) Spare copy/Order Bundle.


(R. K. Verma) 10/10/2011
Asstt. General Manager (Pers.I)