



# ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION

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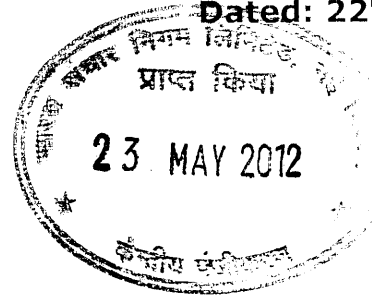
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**No: CHQ/AIGETOA/353**

**To**

Sh A K Jain  
Sr. G.M. (Personal)  
BSNL CO, New Delhi

*outd CMD.*  
*[Signature]*



**Dated: 22<sup>nd</sup> May 2012**

**Subject:** Regarding serving SCN and proceeding for reversion of SDEs having short service but qualified in LDCE held on 15/07/2007

**Reference:** BSNL CO Office Letter No:15-12/2009-Pers.II (Pt) Dated 15 May 2012

**Dear Sir,**

Vide letter mentioned in reference, BSNL CO Pers section has initiated reversion to those SDEs who have passed LDCE held on 15-07-2007 but having less than 3 years service in JTO cadre. Instruction has been given to all Circles by attaching list of 55 SDEs (and all the similarly placed ineligible candidates) to serve SCN if not served so far and start reversion to those who have already served SCN. Your good self is well aware of the facts that to get appointed through LDCE quota involve several stages like applying through well designed application form, scrutiny at SSA, Circle and then corporate administration, issuing of admit card, examination, declaration of result, CR verification & vigilance clearance, appointment and posting order etc. at every level it is mandatory to verify the eligibility of the candidates. If candidates have given wrong information in the application form it should have been pointed out at the initial stage and SCN and disciplinary action should have been taken but if candidates get appointed with right information in the application form it is totally failure of administration and SCN must be served to the concerned authority instead candidates.

Apart from the above this association is hereby submitting following point wise representation:

**In respect of 2001 batch JTO**

1. In the notification issued for LDCE for promotion to SDE (T), it is clearly mentioned that the eligibility for appearing in the exam shall be as per Column 12 of Schedule to the SDE (T) RRs, 2002 dated 28.02.2002. (Copy is attached at **Annexure – 1**).
2. In regard of the above notification some Circles asked clarification from Corporate office in respect of allowing 2001 batch JTOs to sit in the Exam who have short of service and Corporate office given clarification to Circles vide Letter No:2-29/2005-Pers.II dated April 16 , 2007 (Attached herewith and Marked as **Annexure-2**) in which it is clearly mentioned by BSNL CO as clarification to the query posed by Circle Offices that yes it can be allowed " As per Column 12 and note there under of RRs,2002 of SDE(T). " In terms of Column 12 read with note 5 thereto in RRs , 2002 of SDE(T) , where juniors having the qualifying eligibility service are being allowed for the Examination , seniors would also be permitted to appear in examination provided that they are not short of requisite qualifying / eligibility service by more than one year."
3. Also Gujarat Circle given letter to 2001 batch JTOs that they are eligible to appear in 2007 LDCE exam in view of the BSNL H/Q New Delhi Letter No : 5-4/2005-De dated 09.02.2007 & 2-29/2005-Pers-II dated 16.04.2007. (Copy of the letter attached and marked as **Annexure – 3**).

From above all, as per corporate office LDCE notification, SDE recruitment Rule-2002 and personnel section clarification only Circles have allowed 2001 batch JTOs to appear in 2007 LDCE Exam hence instruction to issue SCN and proceeding of reversion to 2001 batch JTO is totally wrong and need to be withdrawn immediately.


**In respect of 2002 batch JTO**

1. This association has already enlighten this serious failure of administration to allowing 2002 batch JTO at some places and barring at other places verbally as well as in writing vide letter of this association No

CHQ/AIGETOA/209 dated 15/04/2009 and CHQ/AIGETOA/248 dated 09/12/2009.

2. It is strange to understand that why your good office has not acted at appropriate time and instead of serving SCN to the candidates why administrative failure is not questioned?
3. These offices have already worked as SDE for almost 4 years and in between other LDCE has been conducted on 4-03-2012. Now suddenly acting on the issues has created serious legal complications which may remain unresolved for long time and ultimately affect career of all executives.
4. Many of them have already approached to Hon'ble CAT and Hon'ble CAT has issued stay order on the reversion process ( Attached in **Annexure** – 4)
5. Similar anomalies/discrepancies as in the case of 2002 batch JTOs occurred in previous LDCE conducted on 1/12/2002 and some of 55 of such SDEs in Maharashtra circle as example are attached at **Annexure** –5. It is strange to find why your good offices has not taken similar action to serve SCN and proceeding for reversion to these candidates. It clearly shows, that biased and prejudice action targeting direct recruits is being taken from your good office which need serious investigation.
6. In this regard this association requests your good self to kindly avoid taking biased action and serve SCN to all similarly qualified candidates in previous LDCEs also and find amicable solution to resolve this serious issue.

Yours faithfully,

  
(R.P. Shahu)

Attachment: as mentioned above

Copy to:

Sh R. K Upadhyay , CMD/DIR (HR) BSNL for kind information and necessary action please