

To

Dated 18.12.2018.

**Shri Anupam Shrivastava,  
Chairman cum Managing Director,  
BSNL, New Delhi**

**Subject: Arbitrary transfer of Shri R P Shahu, SDE from Singrauli to Jhabua, MP Telecom Circle.**

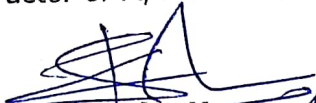
R/Sir


We have been informed that Shri R P Shahu, SDE Waidhan, Siddhi SSA of MP Telecom Circle has been transferred to Jhabua, about 500 KMs away, for raising demand note for Rs. 12,74,000/- against the contractor of M/s Reliance Jio infocomm Pvt Ltd, Siddhi for damaging OF cable of BSNL network. Further, is really shocking to know that the transfer of Shri R P Shahu have been done under external pressure as he dared to raise demand note against a contractor of Reliance Jio and transfer order issued even without conducting a preliminary enquiry and as such it is a vindictive action. It can be seen that even CGM/MP is also referring to external influence for issuing this transfer order which is basically a gross violation of CDA rules by a CGM Level officer. In fact BSNL would have rewarded such officers, taken such bold initiative.

The senior management is supposed to protect such officers and keep their morale high, who had taken risk by issuing demand note for the huge losses incurred by BSNL and protecting the interest of BSNL. Such vindictive actions are lowering the morale of the employees in general, in the field units and a perception is getting created in the minds of all that who so ever will raise voice against such activities shall face similar type of penal actions. This type of perception is not at all good for the organization.

We all are aware that in most of the places, development works are being undertaken by various agencies which results into day to day interruptions in the form of cable/ OFC cuts. The Executives are taking prompt actions to restore the network as well as recovering the damage cost from the agencies, including Govt agencies like PWD, Water authority etc. In some cases, they are filing FIRs also, protecting the interest of the organization. If, such type of actions continue to take place without conducting any investigation & enquiry, not only the staff will be reluctant to take prompt action against such activities but also the contractors/agencies in the field units will start taking BSNL cable cuts at ease. This will result into a situation, where staff will not bother for cable damages and contractor will not bother about interruption in BSNL services. So, such activities leading to such situations should immediately be stopped.

These facts are informed to your goodself by the leaders of AUAB. In view of the above, we hereby request you to cancel the arbitrary transfer orders immediately and constitute an independent enquiry into the whole episode and arrange to put the report in public domain for transparency. This will restore the faith of the employee in the system and the management. We also request that after enquiry, the guilty should be given strictest punishment so that it becomes a deterrent for all the officers and employees in the future. Also actions may be taken to recover the amount as stated in the demand note from the contractor of M/s Reliance Jio infocomm Pvt Ltd, Siddhi.

  
**Sebastin. K**  
GS, SNEA

  
**Ravi Shil Verma**  
GS, AIGETOA

Copy to :

Smt Sujata Ray, Director (HR), BSNL for kind information