



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

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All communication at E-mail - "gs@aigetoachq.org" only

GS/AIGETOA/2019/81

Dated 11.11.2019

To,

**All Circle Secretaries (AIGETOA)
BSNL.**

Dear Friends,

You will appreciate that the BSNL Revival package announced by the government is now in implementation stage. It is a matter of great satisfaction that AIGETOA was only association, which was advocating a revival package including VRS funded by the Govt of India. We are grateful to our Hon'ble Prime Minister and Minister of Communication for the historic decision. We believe that the announced proposal will see a new day for BSNL with efficient implementation by all stake holder. Our respected CMD, Board of Directors and senior officers at CO New Delhi are already looking after different dimensions of this aspect.

Here, I would like to draw your kind attention that the employees of BSNL have responded positively to the VRS offer of the government and if the trend is seen then 80-90% eligible employees are going to opt the scheme. This was first step of the proposal which is going to be completed on expected line. **But the next step is post VRS scenario in BSNL where the challenges will be to maintain the services after reduction of the 50% of current employees. We should ensure that changeover should be smooth and our beloved customers shouldn't face any hardship due to this transition.** We expect that major challenges are going to be observed in maintenance of line and wires networks, manning of vital transmission centers, mobile centers, exchanges and other telecom installations along with large numbers of rural exchanges/BTS. **This is also to be ensured that a proper records of our OFC route diagram and joint pits, UG Cable diagram, Outdoor Network, Customer's positions with Pillar, DP, Pair, Joints etc are maintained.**

Therefore, you are requested to have a brainstorming session with all your colleagues working in different verticals for the post VRS requirement and mechanism to be in place to maintain uninterrupted services. You may ask your district representatives to brainstorm and submit inputs to you and the PGM/GM/TDM of his telecom district. Then you are requested to hold a separate brainstorming session at Circle level and chalk out the proposal to be in place for post VRS for maintenance of services. After arriving on a roadmap, have a meeting with your Circle Head and submit your proposals and suggestion to be in place for a smooth scheme of things in post VRS Case.

Above should be a time bound activities and must be completed latest by 15th Nov'2019. So that the Circle Head can deliberate on the proposals with his team and can send final roadmap to the BSNL HQ for consideration. As we are going to stay back in BSNL, we have to ensure a new dawn for the company with this revival package and so the need is to be ready in time. I do hope that the management will also recognize your worthiness and acknowledge your suggestions as well

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ensure your motivation with a respectful career prospects, handsome return in terms of standard pay scales and due pension scheme through enhanced SAB contribution in future times to come. Just Remember – **When Going Gets Tough, only the Tough Gets Going**. So kindly ensure that there is no deterioration in services and lend a helping and cooperative hands to the management at all levels.

With warm regards,

Yours Sincerely

--Sd/--

[MD. WASI AHMAD]

General Secretary

Copy to:

1. Shri P. K. Purwar Ji, Chairman & Managing Director, BSNL, New Delhi.
2. Shri Arvind Vadnerkar Ji, Director (HR), BSNL Board, New Delhi with a request to direct the circles to hold meetings with the association (AIGETOA) for readiness of post VRS.
3. Shri Vivek Banzal Ji, Director (CFA), BSNL Board, New Delhi for kind information please.
4. Shri Sheetla Prasad, Director (CM), BSNL Board, New Delhi for kind information please.
5. Shri B. L. Varshney Ji, Director (EB), BSNL Board, New Delhi for kind information please.
6. Shri A.M. Gupta, GM SR, BSNL CO, New Delhi for information and n/a please.