



# All India Graduate Engineer Telecom Officers Association

( An Association of DR Graduate Engineers / Account Officers of BSNL )

**President**  
**Laxman Banoth**  
9490144699

**General Secretary**  
**Ravi Shil Verma**  
8373967633

**Finance Secretary**  
**Yogendra Jharwal**  
9414000877

All communication at E-mail - "gs@aigetoachq.org" only

**No. GS/AIGETOA/2018/29**

**Dated 07.08.2018**

To,  
General Manager (Pers)  
BSNL CO  
New Delhi

**Subject: Settlement of Salary and Personal claims of ERP Core Group, Ghaziabad at BSNL CO Corporate office, New Delhi -Regarding**

**Reference:-** 1. BSNL CO Letter No: F.No. 20-0/2018-Pers-II dated 02/08/2018  
2. BSNL CO letter No- CIT/8-7/2012/ERP/Vol III dated 28/10/2015  
3. BSNL CO letter No- CIT/8-7/2012/ERP/Vol III dated 10/12/2015

Respected Sir,

With reference the above cited letters under the captioned subject, following is submitted most humbly for your kind consideration:-

1. That BSNL CO issued letter vide No- CIT/8-7/2012/ERP/Vol III dated 28/10/2015 under reference 2 (attached herewith) for the merger of ERP Core Group with ITPC.
2. That of late clarification order was issued vide reference 3 (attached herewith) wherein it was instructed that present set up of BSNL CO shall be continued for Telecom/Electricals/Civil/Accounts core team members and Salary, Personal claims, service book maintenance, APAR maintenance, LTC, Leave record and all other administrative related work shall be done by BSNL CO.
3. That the above referred clarification order No- CIT/8-7/2012/ERP/Vol III dated 10/12/2015 was issued by BSNLCO when the core group members approached to the then Dir (CFA) and Dir(HR) and expressed their concern over the merger of ERP core group to ITPC and keeping in view of employee morale and convenience further requested them to continue the present set up of settlement of salary and Personal claims.
4. That it was promised by the then Dir(CFA) that "core team is also a part of BSNL CO family and it has done a wonderful work for making one of the world's largest ERP Project implementation successful and the interests of ERP Core group will be saved".
5. That under above mentioned background the clarification order No- CIT/8-7/2012/ERP/Vol III dated 10/12/2015(attached herewith) was issued by BSNL CO with the approval of competent authority.
6. That now all of sudden vide letter No. F.No. 20-0/2018-Pers-II dated 02/08/2018 is issued by BSNL CO for the discontinuance of the present set up of Settlement of Salary and Personal claims of ERP Core Group, Ghaziabad i.r.o. 25 executives of only Telecom stream(which are dealt by Pers-II section) out of total executives(consisting of all stream being dealt presently by Pers-I, Pers-II, Pers-IV, BW, SEA) citing the inconvenience of executives of ERP Core group working under GM(ERP).

**Regn. No. : HR/019/2016/02138**

Regd. Office : Flat No. A-302, Life Style Residency, Plot no: GH 41-42, Sector-65, Faridbad, Haryana-121006

7. That they have neither expressed the inconvenience over this arrangement nor aspired for the discontinuation of present set up of Settlement of Salary and Personal claims through BSNL CO.
8. That it is not the matter of inconvenience to executives of ERP Center as ERP Project is a very important IT Project of BSNL and is working for PAN India and therefore executives have to visit regularly for mutual discussion with MM, Vigilance, Personnel Section etc of Corporate office for development of respective modules and application such as e-vigilance, e- APAR etc.
9. Keeping in view the hardship in new arrangement iro EPF transfer (New EPF accounts will be opened in RPFC Meerut and individual will have to make efforts to get their present EPF balances transferred to it from Delhi), Medical treatment, and other administrative related work etc the present set up is most convenient to us.
10. That it will further lead to technical complexity if the payroll of different group of employee in the same unit is run in different company code. **Therefore processing of payroll for SDE/DM belongs to Telecom stream alone is not technically feasible in ERP System.**
11. That the other administrative related work and permissions for various kind will become complex task and it will be a herculean task to get it completed in time and cause the unnecessary delay and denial which would further add to the agony of employee.
12. As the ALTTC has no direct linkage with ERP and no stake in ERP Project, it will be difficult for Executives as well as ALT to implement this decision. Delay in every step of salary and personal claims are inevitable leading the frustration for the staff.
13. That if Pers-II, BSNLCO are already maintaining the service books, salary and personal claims for 650 executives then it is improper to say that it is a difficult for them to manage the work of 25 odd executives of ERP Center despite of the fact that the number of executives of ERP have already become less (from 50 to 25 executives) in Pers-II section and this work may be easily assigned to existing staff.
14. That there are 65 odd executives in ERP core group and except said 25 Executives, rest of Executives are already being served by BSNLCO.

Keeping in view of above, it is therefore most humbly requested to your good self to issue the order of withdrawal of the said instructions issued by letter **No. 20-0/2018-Pers-II dated 02/08/2018 by BSNL CO** and the present setup of Settlement of Salary and Personal claims through BSNL CO should be continued.

**Thanking you.**

(Ravi Shil Verma)  
General Secretary

Copy to:-

1. PGM (Pers) for kind information and n/a please
2. PGM (ERP) for kind information and n/a please
3. Sr GM (CIT) for kind information and n/a please.