

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

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All communication at E-mail - "chqaigetoa@gmail.com" only

GS/AIGETOA/2022/73D

dated 20.07.2022

To

Shri P. Abhimanyu, Convenor, AUAB, New Delhi

Subject: Appeal for your esteemed support to the Organization call given by AIGETOA for the resolution of

long pending HR Issues -Reg.

Reference: Organisational Call Notice served by AIGETOA vide GS/AIGETOA/2022/68 dt 11.07.2022

Dear Sir,

We want to draw your kind attention towards serious resentment prevailing in the field units in the employees due to complete neglect of human resource by the BSNL Management. The employees tide over the crisis with their rigorous efforts and dedication to maintain the services despite of odd situation due to resources crunch and short of man power after more than 50% employees left the organisation overnight under VRS on 31.01.2020. Instead of acknowledgment and rewarding the employees with best possible HR Practice, BSNL management has not come forward to even extend their legitimate due and entitled benefits of Pay, Promotion and Pension.

The series of efforts by the association to break the stalemate and find an amicable solution of the outstanding HR issues have gone to vain. The recent disagreement shown by DoT on standard Pay Scale and complete salience by the management, Declaring the names of select candidates for MT Internal with 3-4 hours of the judgment copy of the PCAT but Non issuance of Promotions Order in AGM(T), CAO Grades despite of the Hon'ble Supreme Court Judgment and DoPT Order, Non issuance of the SDET, AO, DGM(T/F) and other grades in various streams, Non settlement of Pay Loss Issues, Pending dues of SAB Pension Fund since April-2021 and non enhancement of SAB Quantum, Non settlement of LDCE-2007 SDE Reversal case and many more such issues has forced the association to look towards other recourse. So our association in an emergency meeting of CHQ-CS-CP decided to serve the Notice for organizational call with major demands as referred.

We seek your kind and valuable support in our ongoing organizational program in view of the prevailing stubborn attitude of the management for denial of our legitimate rights in BSNL forcing us to give the call.

Thanking You.

Encl: Copy of Notice

Yours Sincerely

[MD. WASI AHMAD] General Secretary

Copy to:

1. Shri C. Singh, Chairman, AUAB, New Delhi for kind support please.