



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

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GS/AIGETOA/2022/73B

dated 20.07.2022

To

**Shri M. S. Adasul,**  
**General Secretary,**  
**SNEA, New Delhi**

**Subject:** Appeal for your esteemed support and active participation in the Organization call given by AIGETOA for the resolution of long pending HR Issues -Reg.

**Reference:** Organisational Call Notice served by AIGETOA vide GS/AIGETOA/2022/68 dt 11.07.2022

**Dear Sir,**

We want to draw your kind attention towards serious resentment prevailing in the field units due to complete neglect of human resource by the BSNL Management. The executives and employees tide over the crisis with their rigorous efforts dedication to maintain the services despite of odd situation due to resources crunch and short of man power after more than 50% employees left the organisation overnight under VRS on 31.01.2020. Instead of acknowledgment and rewarding the employees with best possible HR Practice, BSNL management has not come forward to even extend their legitimate due and entitle benefits of Pay, Promotion and Pension.

The series of efforts by the association to break the stalemate and find an amicable solution of the outstanding HR issues have gone to vain. The recent disagreement shown by DoT on standard Pay Scale and complete salience by the management, Declaring the names of select candidates for MT Internal with 3-4 hours of the judgment copy of the PCAT but Non issuance of Promotions Order in AGM(T), CAO Grades despite of the Hon'ble Supreme Court Judgment and DoPT Order, Non issuance of the SDET, AO, DGM(T/F) and other grades in various streams, Non settlement of Pay Loss Issues, Pending dues of SAB Pension Fund since April-2021 and non enhancement of SAB Quantum, Non settlement of LDCE-2007 SDE Reversal case and many more such issues has forced the association to look towards other recourse. So our association in an emergency meeting of CHQ-CS-CP decided to serve Notice for organizational call with major demands as referred.

So, we seek your kind and valuable support in the programs of organizational call and active participation by the members of your associations. It will go a long way to energies our unity across the fraternity and great message to fight for the cause of the executives irrespective of our affiliations. We look forward for your active support and participation in the programs.

Thanking You.

Encl: Copy of Notice

Yours Sincerely

[MD. WASI AHMAD]  
General Secretary