



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

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GS/AIGETOA/2022/62

dated 29.06.2022

To,

**The Director (HR),
BSNL Board, BSNL CO
H. C. Mathur Lane, New Delhi**

Subject: Extending DOP&T guidelines for reservation in promotion for the Persons with Benchmark Disabilities (PwBDs) -Reg.

Reference: DOPT OM No 36012/1/2020-Estt. (Res.-II) North Block, New Delhi dated 17.05.2022.

Respected Sir,

Kindly refer the above subject on the matter of reservation in promotion for Persons with Benchmark Disabilities (PwBDs) and its corresponding instructions issued by the Department of Personal and Training, Government of India. The Hon'ble Supreme Court, in its order, dated 28.9.2021, delivered in the 'Application for Clarification' in the matter of 'Siddaraju vs. State of Karnataka', Civil Appeal No. 1567/2017, directed the Government to issue instructions on 'Reservation in Promotion', as provided in Section 34 of the Rights of Persons with Disabilities Act, 2016. 1.2.

Accordingly, Executives instruction issued by the DOP&T vide referred OM No 36012/1/2020-Estt. (Res.-II) North Block, New Delhi dated 17.05.2022 (enclosed), which states about quantum and provisions for reservation in promotion to Persons with Benchmark Disabilities (PwBDs) and also directs the Central PSEs to comply with the orders within specified period. BSNL is one of the CPSE under Ministry of Telecom, Govt of India and hence it comes under the ambit to implement the issued instructions on the matter.

In view of the above, we request for implementation of the referred instructions of the DOP&T with immediate effect in all streams as per the laid down provisions.

Thanks and Regards

Yours Sincerely

[MD. WASI AHMAD]
General Secretary

Copy to:

1. The CMD BSNL, BSNL Corporate Office, New Delhi for kind information please
2. The PGM Pers, BSNL Corporate Office, New Delhi for kind information and NA please.