



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

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GS/AIGETOA/2022/48

Dated 17.05.2022

To,

Shri P. K. Purwar,
Hon'ble CMD BSNL,
BSNL Corporate Office, New Delhi.

Subject: - Our Strong Objection on the DoT letter communicating its disagreement on the proposal of Management Committee of BSNL Board on E2 and E3 Scale for JTO/JAO and SDE/AO equivalent Grades, which is a residual of 2nd PRC pending w.e.f. 01.01.2007 – Immediate intervention of Hon'ble CMD BSNL is requested for approval of E2-E3 Scale for JTO/JAO and SDE/AO equivalent grades without Cascading in view of the serious resentments prevailing in the Executives and Employees of BSNL. –Reg.

Reference:

1. BSNL/7-1/SR/2022 dated 11.05.2022 of AGM(SR), BSNL CO New Delhi
2. F. 62-4/2020-SU (E-103496) dt 29.04.2022 of Deputy Secretary (PSU-I), DoT, New Delhi
3. AIGETOA L. No GS/AIGETOA/2021/144 dated 03.01.2022 to the Secretary, DoT, New Delhi
4. BSNL CO-A/11 (11)/11/2021-ESTAB dated 29.11.2021 of Sr GM(Estt.), BSNL CO New Delhi
5. Do No-1-13/2015-PAT (BSNL) dated 01.05.2017 of CMD BSNL New Delhi
6. No -61-01/2009-SU dated 27.02.2009 of Director PSU-I, Dept of Telecom, New Delhi

Respected Sir,

First of all I would like to extend my warm wishes on the occasion of World Telecommunication Day! It's a great privilege for all of us to be part of this great industry and got the opportunity to serve mankind through latest technology in all walks of life. At the same time, I would like to attract your kind and urgent attention towards the plight of Young Telecom Officers' of BSNL (JTO/JAO and SDE/AO Eqvlt Grades) on this important day, who are suffering with huge recurring losses in their pay due to non approval of the proposal of the Management Committee of BSNL Board of E2 and E3 by the Dept of Telecom, Govt of India. The recent communication of the DoT vide number 62-4/2020-SU (E-103496) dated 29.04.2022 of Deputy Secretary (PSU-I), DoT, New Delhi about its disagreement on the whole proposal itself on the pretext of cascading has further complicated the matter and resulted in grave injury to the young officers.

In this regard, we would like to bring to your kind attention that BSNL vide its DO letter as referred at #4 and subsequent communications has several times requested Dept of Telecom to accord approval for only Two Scales i.e. replacement of E1A with E2 and E2A with E3 in line with the proposal of Management Committee of BSNL Board, which is a pending residual of 2nd PRC and specifically mentioned in the PO issued by the DoT vide letter 61-01/2009-SU dated 27.02.2009 of Director PSU-I, Dept of Telecom, New Delhi. ***In the said presidential Order, it was clearly written that, "proposal of BSNL on E1A and E2A shall be dealt separately"***. Thereafter a PO was issued by the DoT vide letter number 61-2/2016-SU dated 28.03.2017 giving a non standard scale of 18850-40500 and 22800-46500 as personal to the incumbent recruited/promoted against E1A and E2A respectively. It was further added in the PO to extend only 16400-40500(E1) and 20600-46500(E2) for remaining JTO/JAO & SDE/AO respectively. This is in contrary to the direction of DPE OM No 2(70)/08-DPE(WC) dt 26.11.2008 as well as BSNL Proposal sent to the DoT.

Regn. No. : HR/019/2018/02138

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Hence the said PO dated 28.03.2017 of the DoT was not implemented and informed by the BSNL to the Secretary DoT vide DO letter 1-13/2015-PAT (BSNL) dated 01.05.2017 of CMD BSNL New Delhi and once again requested to accord approval of E2 (20600-46500) and E3 (24900-50500) against the pre-revised Scale of E1A and E2A for JTO/JAO and SDE/AO Equivalent Grades in BSNL. But despite passage of so much time and several reminders letters, DoT never reverted back with the approval of E2 and E3 Scales and suddenly informing their disagreement to approve the scales of E2 and E3 after long five years.

We lodge our strong protest against this disagreement letter issued by the DoT for approval of E2 and E3 Scale for JTO/JAO and SDE/AO equivalent Grades in BSNL. Because, a different initial basic/pay scale for various batches of same grade entering in the department at different point of time is in contrary to the eyes of law and natural justice as well as against the approval of Management Committee of BSNL Board. The downgrading of Scale to E1 for JTO/JAO and equivalent grade is inflicting serious damage to the interest of organisation as these young and qualified group of executives are feeling completely dejected and this is becoming one of the main reasons of churning out of fresh talent from BSNL. One side when BSNL is trying to acquire more and more new projects as well as providing operation and maintenance support to the vast network of BBNL and meet the benchmark of quality of ambitious project of Hon'ble Prime Minister, a de-motivated work force of JTO/JAO and SDE/AO, who are basic ingredient to ensure all such activities in the field is highly unfortunate. Accordingly, we demand for the following;

- 1. Immediate intervention at your personal level with the Hon'ble MoC and Hon'ble Secretary DoT.**
- 2. Immediate letter from the CMD BSNL to the Secretary DoT to refute the stand of DoT and making an ardent appeal to the DOT to accord approval of only Two Scale of E2 and E3 for JTO/JAO and SDE/AO equivalent Grades as requested by BSNL without Cascading of other Scales.**
- 3. Time bound implementation of these Scales, which are residual of 2nd PRC w.e.f. 01.01.2007.**
- 4. An open commitment letter to the affected Executives instilling confidence that the department is taking enough steps to protect their interest on the matter.**

It is worth to state that resentment in executives on the matter has reached to its zenith and any delay will only aggravate the situation further and may result in serious breakdown of peace. **Therefore, we request your good self to kindly intervene in the matter personally with the DoT and prevail upon the decision for approval of E2 and E3 Scale for JTO/JAO and SDE/AO equivalent grades in line with the proposal of Management Committee of BSNL Board.** In absence of immediate and suitable remedial measures, the association will force to launch strong organisational program to resolve the issue.

Thanking you.

Yours Sincerely

Sd/--

(MD. WASI AHMAD)
General Secretary

Copy to:

1. The Secretary (T), Dept of Telecom, Gol, Sanchar Bhawan, New Delhi for kind information pl.
2. The Director HR, BSNL Board, New Delhi for kind information & needful please.
3. The PGM Estt, BSNL CO, New Delhi kind information & necessary action please.
4. The PGM SR, BSNL Corporate Office, New Delhi kind information please.
5. The Deputy Secretary PSU-I, Dept of Telecom, Govt of India, Sanchar Bhawan, New Delhi for kind information & necessary action please.