



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

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GS/AIGETOA/2021/63

Dated 19.05.2021

To,

Shri P. K. Purwar,
Chairman & Managing Director, BSNL
BSNL Corporate Office, New Delhi

Subject: Ensuring of Mass Vaccination Program for BSNL Employees as FLWs and their families in view of large scale infection and unfortunate demises of more than 160 BSNL Employees in 1.5 Months-Reg.

Reference: Director (HR) DO letter No BSNL CO-ADMN/11(15)/2/2021-ADMN dated 27th April, 2021

Respected Sir,

This is in reference with the non compliance of above DO letter issued by the BSNL Corporate Office regarding organization of Mass Vaccination Camp for BSNL Employees and their dependents within 10 Days by all Circles by reaching out to the government authorities or through government designated hospitals. But unfortunately no considerable progress has been made in the direction even after lapse of more than 20 Days, whereas the sad demises of BSNL employees are swelling with each passing day and more than 160 employees have already lost their life due to Covid Pandemic. Here, it is important to note that more than 60 casualties of BSNL employees have happened in just last two weeks, which itself speaks the severity of the situation.

As already explained in the referred DO letter that the grim situation can be overcome only through two ways, either people get immunity through vaccination or mutant of this virus gets less virulent, where the chance of later look remote, the only way is the Mass Vaccination of our employees and their dependents. But unfortunately field unit authorities are not putting enough efforts to ensure mass vaccination as per the letter. In the circumstances, we can't allow the situation to derail further and hence we put forward our suggestion for your kind consideration to protect the precious life of our employees and their families.

1. The Mass Vaccination program may be taken up with Secretary (Telecom) and Secretary (Health), Govt of India to declare the BSNL Employees as Front Line Worker and priorities their Vaccination Program by getting the direction issued from the Health Ministry, Govt of India to the Chief Secretaries of all the State Governments and Union Territories for Priorities Vaccination Program to all BSNL Employees as Front Line Workers (FLWs) and their dependents.
2. Another suggestion is to arrange the vaccine centrally by BSNL CO, New Delhi and mass vaccinate BSNL employees and their dependents. This may be done in the following phases.

Phase-1: A centralized online portal may be developed (or through ERP) a window is opened for 3 days for registration. A BSNL employee may register for vaccination for himself and for their dependents. Additional data may be collected through Circle/BA, already vaccinated or not, type of vaccination already taken, place for vaccination for himself and their dependents, any co morbidities, age, sex etc. Option may be put to accommodate different places for vaccination of dependents if they are staying at a different place.

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Regd. Office : Flat No. A-302, Life Style Residency, Plot no: GH 41-42, Sector-65, Faridabad, Haryana-121006

Phase-2: Within 3 days, BSNL have data about the total doses required for the two vaccinations, Circle and BA level requirements. With an additional percentage of doses decided by BSNL CO New Delhi, BSNL may purchase from the Pharmaceutical companies directly who can able to deliver the required vials marked as “For BSNL” to respective DMOs of the country through their supply chain at the earliest. The vaccines available now are Covishield, Covaxin and Sputnik.

Phase-3: By the time each circle may arrange the venue, date and time of vaccination in each BA. The information has to be circulated among BSNL employees. Special protocol must be placed to accommodate dependents of BSNL employees staying at a different place. The BA administration may hire Healthcare workers from Government for Vaccination by contacting the local DMOs.

Phase-4: First phase of vaccination

Phase-5: Second phase of Vaccination.

3. If BSNL Corporate Office feels that direct procurement of vaccine is difficult, then it may enter into an agreement with some designated Hospital Chains for the All India Mass Vaccination Program for BSNL Employees and their dependents and speed up the vaccination program to protect the lives.

Therefore, it is once again requested for a focused and strictly time bound implementation of Mass Vaccination Program for BSNL Employees and their dependents else it may not be possible for the employees to put their life on risk at workplace and expose their families in absence of the vaccination. This becomes more significant in the light of unprecedented situation, where more than 160 BSNL Employees have lost their life due to the Covid infection in last one and half month.

With warm regards,

Sd/-
[MD. WASI AHMAD]
General Secretary

Copy to:

1. The Hon'ble Secretary (T), Dept of Telecom, Sanchar Bhawan, New Delhi with a kind request to consider BSNL Employees as Front Line Worker and take up the matter with Health Department, Govt of India for issuing direction to the Chief Secretaries of all States and Union Territories for Priorities Vaccination Program for BSNL Employees and their dependents please, especially in view of the extremely grim situation due to the sad demises of more than 160 BSNL Employees in just 1.5 Months.
2. The Director (HR), BSNL Board, BSNL CO New Delhi for kind information please.
3. The Sr GM(Admin), BSNL CO New Delhi for kind information and necessary action Please.
4. The GM(SR), BSNL CO New Delhi for kind information and necessary action Please.