



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

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GS/AIGETOA/2021/52

dated 22.04.2021

To,

The Sr General Manager (SR),
BSNL Corporate Office, New Delhi.

Subject: Agenda points for our second formal agenda meeting to be held under the chairmanship of Hon'ble Dir (HR) BSNL Board on 10.05.20-21-Reg.

Reference: 1. BSNL/31-3/SR/2020 dated 13.04.2021 of AGM(SR), BSNL CO, New Delhi.
2. BSNL CO-SR/14(13)/16/2020-SR dated 30.09.2020 of DGM(SR), BSNL CO, New Delhi.

Respected Madam,

The second agenda meeting is scheduled in continuity of the first meeting held on 15.09.2020. We have already submitted and discussed point wise issues and a timeline was agreed to settle them as discussed in the meeting under chairmanship of the Hon'ble Dir(HR), BSNL Board on 15th Sep-2021 and a minute was issued as referred at #2. It was supposed that the SR Cell will follow up with various units to resolve them as per discussion of the meeting but its regret to intimate that none of the issue raised in the meeting has been resolved except one medical clarification despite passage of more than seven months. We have appraised time and again that the status of the issues should be reviewed and the agenda points will be remain same for the next meeting. In spite of it, we have been asked to submit the agenda points once again for the next proposed meeting to be held on 10.05.20201 as per referred letter at #1.

Accordingly, agenda points are once again submitted along with the status report as enclosed for the proposed formal meeting for your ready reference. As the meeting is after two weeks, we do hope that SR Cell will utilise the opportunity to follow up with various units and ensure some concrete result in the form of order on the date of second meeting i.e. 10th May-2021.

Encl. As above

With warm regards,

Sd/--

[MD.WASI AHMAD]
General Secretary

Copy to:

1. The Director (HR) BSNL Board, BSNL CO, New Delhi for kind information please.

AGENDA POINTS FOR SECOND FORMAL MEETING BETWEEN REC. REP ASSOCIATION (AIGETOA) & BSNL MANAGEMENT

S. No.	Section	Sub S.No	Sub-Section	Agenda Particulars	Dealing Section	Discussed on 15.9.2020	Status/Remarks (wrt 15.09.2020 meeting)
1	Salary		Timely Salary Payment	Disbursement of salary on last working day of the month should be ensured.			
2	Promotion						
		a	JTO-SDE DPC Promotion	Issue of JTO to SDE DPC Promotions for which process has started in June 2018	PERS	YES	Order Not Issued
		b	LDCE Notification for SDET	Publication of calendar for holding of LDCEs for SDE(T).	RECRT	YES	No Progress
		c	SDE Seniority List Notification	Finalisation of seniority list of 2006-07 and issuance of provisional Seniority Lists of further batches i.e. VY 2007-8, 2008-9, 2009-10, 2010-11 in the cadre of SDE (T)	PERS	YES	No Progress
		d	SDE to AGM Promotion	Promotion of SDEs to AGM grade immediately from all eligible candidates against the available vacancies as on 01.01.2021	PERS	YES	No Progress
		e	AO to CAO Promotion	Issuance of promotion from AO to CAO and if required with necessary relaxation against available vacancies	PERS	YES	No Progress
		f	JAO to AO Promotion	Issuance of promotion from JAO to AO grade against available vacancies	PERS	YES	No Progress
		g	Promotion in Civil, Elect, Arch, CSS Streams	Issuance of promotion in other wings e.g. Civil, Elect, Arch, CSS etc	PERS	YES	No Progress
		h	SDE Reversal Issue	Final settlement of SDE (T), LDCE (2007) Reversal matter as one time measure	PERS	YES	Only reinstated as SDE but isseu not resolved.
		i	LICE Notification for JE to JTO and other grades	Publication of calendar for holding of LICEs for JE to JTO.	RECRT		
3	Restructuring						
		a	Restructuring Discussion	Sharing of final figure with recognised association AIGETOA and start of deliberation on proposed sanctioned strength in various grades and cadre review under restructuring. Discussion on Circle and other leftover restructuring.	RSTRG	YES	Detail information awaited about proposed cadre strength

4	Pay Related Issues					
	a	Standard Pay Scale E2-E3 Issue	Implementation of E2, E3 standard Pay Scales to JTOs/JAOs and SDEs/AOs w.e.f. 01.01.2007 without cascading effect & incorporation of E2 pay scale for JTO/JAO in the RR in line with BSNL Board approval	ESTAB	YES	No Progress
	b	Pay loss Issue of Executives recruited in E1A (Issue of 22820)	Pay Loss Issue of JTO 2007, 2008 and JAO 2010 Batches, who were recruited under notification of E1A	ESTAB	YES	Detaild documents submitted by assn, committee formation awaited
	c	E1+5 Increment to all JTO/JAO recruited in E1 Scale	Extension of five advance increments on the initial basic of E1 to all JTO/JAO Recruited or promoted in E1 Scale to compensate their loss vis-à-vis others JTO/JAO. BSNL Board has also approved E2 for JTO/JAO.	ESTAB	YES	Detaild documents submitted by assn, committee formation awaited
	d	Pay loss Issue of DR TTA selected under DR JTO	Pay loss Issue of DR TTA selected under DR JTO via external external JTO Exam by applying through proper channel and promoted as JTO	ESTAB	YES	Detaild documents submitted by assn, committee formation awaited
	e	First Time Bound Financial up-gradation in 4 Years	Addition of new clause to provide 1 st Time Bound Pay Up gradation in 4 Yrs uniformly in place of 4-6 years clause of EPP	ESTAB	YES	No Progress
	f	One increment of all functional promtion	As the promotions are not carried out in time even with availability of vacancies and candidates and this forfeit the benefits of one increment in most of the cases due to EPP. So, standard rule should be framed to give One Increment on funtional promotion uniformly.			
5	Pensionary and Medical Coverage related issues					
	a	30% Superannuation Benefit & PRMB	Recouping of leftover quantum of 30% SAB, which is presently 21.8% defined contribution. Start of contribution in PRMB fund for directly recruited executives.	CA & ESTAB CELL	YES	No Progress
	b	Family Group Health Insurance Scheme For Medical Treatment	Implementation of a Group Health Insurance Scheme for all Executives especially for indoor treatment and continuing of outdoor treatment through BSNL MRS Scheme. Extension of Medical Health Check Up Facility to all executives in line with facility to SAG & above officers.	ADMIN	YES	No Progress

6	General Issue					
	a	Reduction of bond period to TWO YEARS as declared in notification.	The Bond period should be reduced to two years from existing five years as their notification clearly specified bond period as two years. The bond amount and penal interest should also be rationalised as per prevailing industry stand.	ESTAB	YES	No Progress
	b	Implementation of Online Portal for Rule-8	Capturing of all India data of through online portal for all Rule-8 transfer cases of JTO and JAO for their settlement to the best possible extent. Abolishing the condition which stops clearance of Rule-8 cases of GATE JTOs in line with previous policy existing to other JTOs previously.	ESTAB/ PERS	YES	No Progress
	c	Clearance of Rule-9 Cases of JTO/JAO	The Rule-9 temporary transfer cases of JTO/JAO received in Corporate Office till 31.12.2020 should be at least cleared with a priority to ladies cases, spouse cases (those whose better half is employed in Central/State Govt Dept) and critical medical cases	ESTAB/ PERS	YES	No Progress
	d	Change of Designation names for JTO/JAO	The designation of JTO/JAO require immediate change because lot of confusion is being created in field and public after renaming the erstwhile TTA to JE in BSNL. This will also give some respectful position to the cadre, which is already marginalised due to denial of legitimate rights of pay and promotion till date.	RSTRG/ ESTAB	YES	No Progress
	e	Opening of deputation channel for BSNL Executives	BSNL CO New Delhi has stopped allowing of deputation case till Dec-2022 and so denying the opportunity to the executives of BSNL to work in other govt departments to seek better opportunities. Many of the executives are already working and so others should also be given the chance to work on deputation for their betterment especially in the light of the facts of non redressal of Pay and Promotions issues in BSNL.	PERS	YES	
	f	FTTH connection as RST Connection	FTTH is the new high speed broadband service being offered to the customers over Fibre and so employees should also be given option to use the service in place of existing copper based broadband service as concessional RSTC.	PERS		
	g	Review of TA/DA Rule and monthly transport allowance	The TA/DA Rule and monthly transport allowance has also not been reviewed since long time. The rates are very old and non-practical in high cost time. They need to be reviewed.			