



All India Graduate Engineers & Telecom Officers Association

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GS/AIGETOA/2020/88

Dated 14.08.2020

To,

Sri P. K. Purwar,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited, New Delhi.

Subject: Long pending issues and overdue promotions in Electrical wing-Reg.

Respected Sir,

We would like to bring to the kind notice of your goodself, the plight being faced by the executives of electrical wing who have been made to stagnate in their initial cadre for more than 20 years as of now. In this regard it is pertinent to mention that the Electrical wing executives are very much stressed and feeling harassed for non-redresser of their long pending legitimate demands. We request your kind consideration on the following points and seek remedial actions to render justice to these executives:

1. In BSNL EW, SDEs (E) of 2000 batch are still waiting for their first promotion in BSNL even after lapse of more than 20 years. It is surprising to note that 33 SDE(E) are working as regular SDE(E) since July 2000 and are waiting for more than 20 years for their promotion. While management is willing to consider the execution of their long stay list, at the same time they are forgetting this very genuine issue of pending promotions.
2. Approximate 100 posts in the grade of EE(E) are lying vacant as only 35 regular EEs(E) are working against a cadre strength of 134. This shows a gross neglect by BSNL management about career progression of BSNL Electrical Wing executives. These vacant posts of EEs(E) should be filled immediately on regular basis to provide much needed relief to EW executives and this will certainly boost their morale.
3. Restructuring plan of Electrical wing is still not approved and so any shuffling in SE(E)/ EE(E)/ SDE(E) cadre should only be done once restructuring plan is implemented.
4. Similarly JTOs(E) of 1997 batch in Electrical wing are awaiting for their promotion to SDE(E) grade even after lapse of 23 years which shows about pathetic condition of their career progression in BSNL.
5. In the prevailing circumstances of Covid-19, movement from one circle to another circle should not be effected in the name of tenure transfer considering the steep rise in Pandemic.

In view of above **AGETOA request your good self to consider the long pending issues of electrical wing and provide much deserved relief of promotion to Electrical wing executives.** Similar action is also needed for deprived executives in Civil and Architectural wings of BSNL.

With warm regards,

Sd/--
[MD. WASIAHMAD]
General Secretary

Copy to:

1. The Director (HR) BSNL Board, BSNL CO, New Delhi kind information Pl.
2. The CGM(Electrical Wing) BSNL New Delhi for kind information and N/A Pl.
3. The PGM(Pers)/ The PGM(SR), BSNL Circle Office, New Delhi for kind information and N/A Pl.