



All India Graduate Engineers & Telecom Officers Association

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GS/AIGETOA/2020/86

Dated 13.08.2020

To,

Sri P. K. Purwar,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited, New Delhi.

Subject: Granting of five (5) advance increments in their basic from date of joining in the cadre on minimum of the IDA Pay Scale of E1 i.e. Rs.16400-40500 to all post 2010 JTOs/ JAOs including SRD batch JTOs, Directly recruited JTOs, Promoted LICE JTOs, Directly recruited JAOs, Promoted JAOs and GATE JTOs interim measure till finalization of E2 Pay Scale i.e. 20600-46500 to all JTOs and JAOs in BSNL- Reg.

Reference: 1. Our communication bearing number GS/AIGETOA/2020/45 dated 10.07.2020
2. Our communication bearing number GS/AIGETOA/2020/45 dated 24.06.2020
3. Our communication bearing number GS/AIGETOA/2020/26 dated 23.04.2020
4. BSNL Proposal for standard pay scale of E2-E3 dated 06.06.2016 sent to the DoT

Respected Sir,

Your kind attention was drawn with detailed justification vide our representation dated 10.07.2020 cited under reference#1 on the above mentioned subject and it was requested to kindly issue suitable instruction to process the proposal of granting five advance increments to all remaining batch of JTOs and JAOs either directly recruited or promoted through internal examination i.e. SRD JTOs 2010 batch, LDCE JAOs 2013 batch, Directly Recruited JAOs of 2015, 2018 batch, LDCE JAOs 2016, all batches of LICE JTOs and directly recruited GATE JTOs, who are deprived from getting their legitimate right of E1+5 increments as interim measure till finalization of E2 pay scale i.e. **20600-46500 to all the JTOs and JAOs in BSNL.**

In this regard, we once again want to reiterate the following facts before your good self for your kind consideration which will go a long way in boosting the morale and motivation of these deprived young executives who are backbone for BSNL to turnaround BSNL:

1. Above mentioned batches are getting initial basic scale of E1 (16400-40500) whereas all the executives whether absorbed, appointed or recruited in BSNL got E1A Scale or E1+5 increments till implementation of E2 in BSNL (E2 already by BSNL Board in the year 2016).
2. Presidential Order for implementation of E2 for JTO/JAO and E3 for SDE/AO as per 2nd PRC are yet to be received from DOT even after repeated reminder given by BSNL from time to time.
3. Due to non-receiving of Presidential Order from DOT, JTOs and JAOs of above-mentioned batches are drawing a basic pay less than of Rs. 4200 (Approx) per month and total accumulative loss is Rs. 10000 (approx.) per month.
4. Moreover, they qualify for first time bound up-gradation in maximum period of six years due to lower basic of Rs.16400/- (*The EPP states that an executive will get its FTPU in 4-6 years subject to touching of next higher scale- Another anomaly*) whereas many of the batches have qualified for

minimum period of four years for first time bound up-gradation due to higher initial basic in JTO/JAO grade. As these executives are getting FTB in six years, it is inflicting another loss to them and resultantly creating another pay anomaly issue.

In the light of above facts, and circumstances, we once again request your good self to kindly issue suitable instruction to process the proposal of granting five advance increments to all remaining batch of JTOs and JAOs either directly recruited or promoted through internal examination i.e. SRD JTOs 2010 batch, LDCE JAOs 2013 batch, Directly Recruited JAOs of 2015, 2018 batch, LDCE JAOs 2016, all batches of LICE JTOs and directly recruited GATE JTOs. Their motivation will be definitely helpful in giving further enhanced output to increase our revenue and improve financial situation of BSNL2.0.

With warm regards,

Encl. As above.

Dated: 13.08.2020

Sd/--
[MD. WASIAHMAD]
General Secretary

Copy for kind information please:

1. All Functional Directors of BSNL Board, BSNL CO, New Delhi.
2. Shri Saurabh Tyagi, Sr.GM (Estt.), BSNL CO, New Delhi.
3. Shri A.M. Gupta, Sr.GM (SR) BSNL CO, New Delhi.