



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

President
Ravi Shil Verma
8373967633

General Secretary
Md. Wasi Ahmad
9431200347

Finance Secretary
Yogendra Jharwal
9414000877

All communication at E-mail - "gs@aigetoachq.org" only

GS/AIGETOA/2020/15

Dated 13.03.2020

To,

The Director (HR), BSNL Board,
BSNL Corporate Office, New Delhi

Subject: Settlement of the Inter Circle Rule-8 Transfer Request of JTOs-Regarding

Reference: AIGETOA GS/AIGETOA/2019/86 Dated 25.11.2019

Respected Sir,

We would like to draw your kind attention towards our earlier communication vide letter under reference , about the hardships of many JTOs posted away from their home states since many years and also about the situation of JTOs recruited via GATE Exam who are posted in various circles, which are far away from their native states. These young JTOs are working for BSNL who are away from familiar territories with completely different culture, food, language, life style and giving their best for the company under strained position. In the post VRS scenario and in line with the HR Plan / recommendation, requirements for executives are available in various circles. A motivated workforce will be very important to cater the need of the department and ensure the delivery to its best. If the management can consider these executive's genuine requests, it will boost their morale and act as a catalyst for their higher work productivity. We would like to submit the following points for your kind consideration in this regard:

1. There are many JTOs, who have completed 5-10 years in recruited circles and waiting for settlement of their rule-8 request transfer to reach their home state. Such cases are pending in bulk in various circles like Assam, CTD, Gujarat, HP, Karnataka, Maharashtra, Punjab, W. Bengal etc.
2. There are many JTOs who were recruited via GATE exam and deployed mainly in southern states like Kerala, Tamil Nadu, Karnataka etc while they belongs to northern, eastern and central India.
3. It is important to note here that if establishment section takes all Rule-8 data centrally from various circles, then majority of Rule-8 cases can be settled by matching the outgoing-incoming candidates.

Establishment Cell of BSNL Corporate Office and Circles may be directed to work in cohesion for all pending rule-8 transfer cases by sharing the information and working out a formula to settle these cases in a time bound manner. The ESS Portal may be utilized for the purpose of collecting data from Circles. This will resolve the acute hardship faced by these executives to a great extent and it will in turn give positive result.

Therefore, we request for kind consideration of the rule-8 transfer cases across the BSNL to create positive vibes in the minds of employees and will in turn ensure better output as well as better employer-employee relationship in the organization.

With warm regards,

Sd/-
[MD. WASI AHMAD]
General Secretary

Copy to:

1. The GM Establishment, BSNL Corporate Office, New Delhi for kind information please.