



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

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GS/AIGETOA/2020/139

Dated 10.12.2020

To,

**The Sr General Manager (SR),
BSNL Corporate Office,
New Delhi.**

Sub: Non-posting of OBs of the Associations as BA/Unit Head or HR/Admin & Vigilance Wings -Reg.

Reference: 1. Our letter number GS/AIGETOA/2020/108 dated 29.09.2020

2. 400-204/2013-Pers-1 dated 05.09.2013 of DGM (Pers), BSNL CO, New Delhi

3. CVO Ltr No-21-10/2018-VA dated at New Delhi the 03-05-2018

Respected Sir,

We would like to draw your kind attention towards the referred letter #2 issued by Pers Cell, BSNL Corporate Office, New Delhi, where it was appraised to all Circles that the office bearers of Associations should not be posted in the HR/Admin and Vigilance Wings to avoid misuse of the power and one-upmanship by the Office Bearers of the Associations. But it has been seen in many cases across the Circles that even the key OBs of the Associations e.g. Secretary, President and Treasurer are posted in HR/Admin and Head of the Unit/Operational/Business Area against directive of Corporate Office and in many such cases misuse of the positions have been reported. In this regard, a letter from CVO dated 03-05-2018 as enclosed at #3 is self explanatory where BA head has been classified as a sensitive post due to holding of administrative and financial powers (ref-2, annexure I-(III)- 2). There are such instances available in Kerala, Rajasthan, MP, HP Circle etc, where the OBs of associations are holding such posts. We have raised this matter vide our referred letter at # 1 for corrective action but still awaiting any response from the SR Cell, BSNL CO, New Delhi.

Therefore, we request for issuance of fresh directives to the Circles to adhere the guidelines issued by Corporate Office, New Delhi and CVO New Delhi in this regard and withdraw all such postings of the OBs of Associations in HR/Admin, Vigilance, Heads of Unit/OP/BA.

With warm regards,

**[MD.WASI AHMAD]
General Secretary**

Copy to

1. The Director (HR) BSNL Board, New Delhi for kind information please.