



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

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GS/AIGETOA/2020/131

Dated 23.11.2020

To,

The Director (HR)
BSNL CO, H.C. Mathur Lane,
New Delhi

Subject: Our strong protest to the proposed physical shifting of ERP Development Center from ALTTC Ghaziabad to BSNL Corporate Office, New Delhi-Regarding

Reference: 1. BSNL CO letter No- 400-139/2009-Pers-I dated 15/09/2009
2. BSNL CO letter No- CIT/8-7/2012/ERP/Vol.III dated 28/10/2015
3. BSNL CO letter No- CIT/8-7/2012/ERP/Vol.III dated 10/12/2015
4. BSNL CO letter No- 20-0/2018-Pers-II dated 02/08/2018

Respected Sir,

We wish to draw your kind attention towards the captioned subject and referred letters as it has come to our notice that a proposal is in movement for shifting of ERP Development Center from ALTTC, Ghaziabad to BSNL Corporate Office, New Delhi. We have come to know that the arrangement is in consideration to suit some simple requirement of generating various reports from ERP Portal and attempt is being made to disturb the whole ERP Development Team by unsettling them at the cost of organisation. This is a new trend catching up in BSNL where the entire unit/office is shifted on individual requirements without genuinely considering its pros and cons in terms of overall interest of the department and employees working in the unit/office. We register our strong protest on such tailored made requirement and request you to not displace ERP Development Center at ALTTC Campus, Ghaziabad considering its past, present and future significance in BSNL. In this regard following facts are also submitted for your kind reference and consideration:

1. In year 2009, BSNL CO called for the volunteers amongst the working executives of BSNL to work in **ERP Project to be Head Quartered at ALTTC, Ghaziabad** vide BSNL CO letter No- 400-139/2009-Pers-I dated 15/09/2009(**Reference-1**). It was also mentioned in the letter that Volunteers will be given residential facility in the vicinity of ALTTC, Ghaziabad. Accordingly executives have volunteered to work in ERP Project to be Head Quartered at ALTTC, Ghaziabad.
2. In year 2015, BSNL CO has issued an order for the merger of ERP Core Group with ITPC (**Reference-2**). ERP core team executives then approached to the then Dir (CFA) and Dir (HR) and expressed their concern over the merger of ERP core group to ITPC and requested them to continue the existing set up of settlement of salary and Personal claims with BSNL CO.
3. It was promised by the then Dir(CFA) that "core team is also a part of BSNL CO family and it has done a wonderful work for making one of the world's largest ERP Project implementation successful and the interests of ERP Core group will be saved" and accordingly a clarification order (**Reference-3**) was issued by BSNLCO wherein it was mentioned that present set up of BSNL CO shall be continued for Telecom/Electricals/Civil/Accounts core team members with respect to Salary, Personal claims, Pension, service book maintenance, APAR maintenance, MRS, LTC, Hiring of vehicles, Leave record and all other administrative related work etc. Thus case of merger of ERP Core group was settled in year 2015 after intervention of Director (HR) and Director (CFA).

Regn. No. : HR/019/2018/02138

Regd. Office : Flat No. A-302, Life Style Residency, Plot no: GH 41-42, Sector-65, Faridbad, Haryana-121006

4. BSNL CO issued an order vide letter .No. 20-0/2018-Pers-II dated 02/08/2018 (**Reference 4**) for the discontinuance of the present set up of Settlement of Salary and Personal claims of ERP Core Team, Ghaziabad citing the inconvenience of executives of ERP Core group working under GM(ERP) where as not a single Core Team member has neither expressed the inconvenience over that arrangement nor aspired for the discontinuation of existing set up of Settlement of Salary and Personal claims through BSNL CO. Once again Core tem members approached the then Director (HR) and requested to continue existing set up of arrangement of salary and personal claims etc through BSNL CO. After request by the executives working at the place and timely intervention of the association, the order was once again rolled back by BSNL CO New Delhi in subsequent month.
5. Now the issue of shifting the ERP Development Center from ALTTC, Ghaziabad to BSNL CO has resurfaced once again and as per our observation, prima fasciae **it seems that some officers of BSNLCO wants ERP Development center to shift just to get various ERP reports easily through ERP core team. It is pertinent to mention that two FICO Core team members are already posted in BSNL CO as well as some executives are designated as L2 in BSNL CO who can easily fetch the required report. Even if further required, 1-2 executives can be asked on volunteer basis from PGM(ERP) Ghaziabad or other Circles for the purpose instead of disturbing the whole team. It is further to add that Core Team regularly provide all support and input to concerned sections of BSNL CO, attends the meeting and visit regularly BSNL CO as per the requirement.**

It is worthwhile to mention that Role of ERP Development center was remarkable in implementing various projects like pan India roll out of ERP, GST implementation, Single company code implementation, VRS 2019 etc. **All the above projects could be implemented very professionally and efficiently by ERP Core Team due to the fact that the ERP Development Center is stationed at ALTTC Ghaziabad and Most of the Core team members are either residing in the ALTTC campus or in the vicinity of ALTTC so that they can work even in odd hours. It is worth to mention that even during lock down period due to Corona pandemic, ERP Development center was functioning continuously without any interruption.** It is also pertinent to mention here that huge expenditure has been made for establishing ERP Development Centre at ALTTC Ghaziabad and its shifting will result in total waste of our installed assets. **Last but not the least, present ERP Core team is implementing the very complex and tedious merger works associated with restructuring of BSNL units by working day and night in a time bound manner despite of various constraints.** At this juncture of time, shifting will not only result into the financial loss for company but also de-motivate and disturb the mental peace of Core team during the corona pandemic.

So, keeping in view the above facts and significant role of ERP Core Team in projects of vital importance, we vehemently oppose shifting of ERP Development Center from ALTTC Center, Ghaziabad to BSNL CO, New Delhi. It is therefore requested your good self to kindly intervene in the matter and suitably direct the concerned section of BSNLCO to stop the process of shifting of ERP Development center from ALTTC, Ghaziabad to BSNL CO, New Delhi.

With Warm Regards

Sd/-
[MD. WASI AHMAD]
General Secretary

Copy to:

1. The CMD BSNL for kind information please.
2. The PGM Pers, BSNL CO, New Delhi for kind information and NA please
3. The Sr GM(SR), BSNL CO, New Delhi for kind information and NA please
4. The GM (Admin), BSNL CO, New Delhi for kind information and NA please.