



# All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

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GS/AIGETOA/2020/119

Dated 14.10.2020

To,

Shri P. K. Purwar,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Limited, New Delhi

**Subject: Regularization of Salary and other benefits to employees for infusing positive environment-Reg.**

Reference: our letter number GS/AIGETOA/2020/110 dated 01.10.2020

**Respected Sir,**

We would like to draw your kind attention once again towards regularization of salary of the employees, which is intermittent since more than a year now. In recent times we have seen many positive developments under your esteemed leadership including gradual improvement in financial position of the company and successful raising of Rs 8500 Cr from the market which reflects confidence of people in BSNL and strong fundamentals of the company. We are also moving suitably on land monetization as part of the BSNL Revival process, another opportunity to improve our cash flow. In spite of these developments, 3-4 weeks delay in employee's salary is continuously persisting since many months along with delay in other benefits. If we see the current month then two weeks have already passed but salary has not been paid despite the fact that October is as a festival month. This has lowered the moral of employees and it's a fact that after VRS of about 50% employees, the remaining one is taking care of all works and didn't allow any compromise in the service. It is important to note that the payment of salary on 1<sup>st</sup> of the month is basic rights of employees and we expect this minimum adherence in schedule on this occasion.

You will appreciate that the positive trend in revenue and cash flow is the result of serious efforts made by the management and all employees of BSNL. We are of the firm belief that under your esteemed leadership, we will turn around fortune of the company and it will be once again counted among profit making entity. But at the same time, motivation of all employees including the young, dynamic and professionally qualified executives are equally important and it should be nurtured, so that they should continue to work extra to fill the vacuum created by VRS in BSNL.

**Therefore, we once again seek your kind intervention for immediate disbursement of salary for the month of September, 2020 and regularization from next month effectively to instill confidence in the employees.**

With warm regards,

Sd/-

[MD. WASI AHMAD]  
General Secretary