



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

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GS/AIGETOA/2020/113

Dated 09.10.2020

To,

The Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
BSNL Bhawan, Janpath, New Delhi.

Subject: Proposal to shift Circle HQ of QA & Inspection Circle from Jabalpur to Bangalore is under active consideration to cater the individual desire instead of departmental and business need -Reg.

Reference:

1. Our letter No GS/AIGETOA/2020/39 dt 18.06.2020 and GS/AIGETOA/2020/60 dt 08.07.2020
2. L. No. 4-2/2014-Restrgr.V-III/Pt.I dated 18.02.2016 of GM(Restg./WS & I), BSNL CO, New Delhi
3. L. No 4-2/2014-Resteructuring dated 14.01.2020 of GM Restructuring, BSNL CO, New Delhi
4. L. No. TD/SG-3104/2015-16 dated 11.12.2015 of DGM(Admin), Inspection Circle, Jabalpur
5. F. No. 4-2/2014-Restrgr.V-III/Pt.I dated 08.07.2015 of DGM(Restg.), BSNL Co, New Delhi

Respected Sir,

In continuation of our earlier communication, we would like to draw your kind attention once again about the proposal of shifting of Circle Head Quarter of Quality Assurance & Inspection Circle from Jabalpur to Bangalore to accommodate the aspiration of one officer by ignoring earlier justifications, previous setup running effectively and hardships to other employees. In this regard, we would like to highlight followings:

- The Inspection Circle has full setup and working successfully at Jabalpur since more than 50 years.
- The merger of two Circles i.e. Quality Assurance and Inspection Circle ended with single entity as QA & Inspection Circle with Circle HQ at Jabalpur vide BSNL CO letter 4-2/2014-Restrgr.V-III/Pt. I dated 18.02.2016 as referred above.
- Even the recently issued letter of BSNL CO New Delhi vide letter 4-2/2014-Resteructuring dated 14.01.2020 maintained the unique individual character of the Circle considering the work profile and with Circle HQ remain unchanged at Jabalpur.
- It has been appraised to us that the transfer of the Circle HQ from Jabalpur to Bangalore is the individual choice of present head of the Circle as no committee was setup at Circle level to analyze the departmental needs or requirement and it seems an arbitrary and individual proposal. An officer who joined the Circle just in Oct-2019 with Jabalpur HQ and having less than a year service and working from Bangalore (Away from Jabalpur HQ) since more than three months is proposing shifting of Circle HQ to Bangalore, which itself depict the real reason behind proposal.
- There is full setup of Circle of about forty employees (executives/non-executives) are working at Circle HQ of Jabalpur and engaged in various activities associated with the QA & Inspection Circle. It is surprising to note that to provide comfort to a single person, the hardships of forty employees are ignored and long aged setup of Circle and interest of department is compromised.
- It is important to note that the similar change of Headquarter was executed for BBNW and NCNGN circle as the incumbent CGMs were not comfortable in occupying the post with Headquarters at New Delhi.

In this regard, we have already submitted our serious reservation for unwanted shifting of the Circle establishment from one location to another location unless the extreme exigency is not there as it involves expenditure to setup new office along severe hardships to many officials. Any unwanted expenditure in the present grim financial position of the company should be strictly avoided as we are unable to get the salary, medical dues, maintenance fund etc on time and the previous liabilities are already making it further worst. The shifting of Circle HQ on the whims and fancy of an individual officer is totally uncalled for and needs to be looked into and rejected as it is not happening on the requirement of the department. If any officer is reluctant to head the Circle because he wants Headquarter of the circle as his city of choice and headquarter is changed by facilitating such officers, then it is setting a real bad precedent in BSNL. Whether similar facility of choice headquarters shall be extended to other Group A and Group B officers also or such reluctant officers at the level of GM/CGM will also be treated with same rule in which other officers are being treated by asking them to forego their EPP for two years upon refusal to accept transfer on promotions.

In view of the facts mentioned above, we therefore seek your kind intervention to take cognizance of the prejudiced shifting of headquarter of the Quality Assurance and Inspection Circle from Jabalpur to Bangalore as it exerts unwanted financial stress on the already stiff position of the company and put employees at distress and so request to rollback any such decision in the larger interest of company.

With warm regards,

--Sd/--
[MD. WASI AHMAD]
General Secretary

Copy to:

1. The Director (HR), BSNL Board for kind information please.
2. The GM(Restructuring), BSNL CO, New Delhi, for kind information please