

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

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GS/AIGETOA/2020/02

Dated 06.01.2020

To,

Shri Arvind Vadnerker Ji, Director (HR), BSNL Board, BSNL Corporate Office, New Delhi

Sub: Retention of staff quarter by VRS optees for two more years beyond the specified period- Reg.

Ref.: 1. L. No. 1-15/2019 – PAT (BSNL) dated 04.11.2019 of DGM (Estt. I), BSNL Corporate Offcie, New Delhi 2. L. No. BSNL/Admn./Staff. Qrs (Retn.)/31-2/2015/18 dated 25.05.2018 of AGM(Bldg), CO, New Delhi

Respected Sir,

It has come to notice of this association that new policy is under active consideration of management for retention of staff quarter for two more years beyond the specified period under existing policy by the employees opted VRS in the designated window as offered by BSNL after approval of the Govt of India. In this regard, your kind attention is invited on following points:

- 1. As per the clause 6.2 (f) of notification of VRS bearing number 1-15/2019 PAT (BSNL) dated 04.11.2019, "the employee(s) retiring under the VRS Scheme shall be entitled to retention of staff quarters as per existing rules.
- 2. As per the clause 2(i) of letter number BSNL/Admn./Staff. Qrs (Retn.)/31-2/2015/18 dated 25.05.2018, the employee can retain the staff quarter for maximum eight months on retirement.
- 3. Further, policy for retired employees is already available under utilization scheme. In this scheme staff quarter are allotted to all retired employees where waiting list is not available.
- 4. It is further bring to your kind knowledge that many employees are waiting for allotment of quarters across the BSNL including Delhi. According to unified waiting list of November-2019, total 103 employees are already waiting for quarter allotment in Delhi itself. Similarly, employees at other places are also waiting for allotment of the staff quarter from long time.
- 5. The basic purpose of staff quarter is for ease in living while in job for working employees. However a reasonable period of eight months have been provided to retain the quarter by the BSNL Employees on retirement. But if the policy is altered with further extension of retention period, it will go against the interest of working employees of BSNL.
- 6. It is important to note here that many employees are eagerly waiting to get the eligible staff quarters and even sometime they have to compromise and get one or two step below to their entitlement by surrendering full HRA and License Fee. In such circumstances, if any extension is granted to the VRS optees then it will block the way to get staff quarters to those employees who are working for BSNL and resentment among the serving employees cannot be ruled out at this crucial revival stage.

In view of the above facts, it is our humble request that extension of retention period of staff quarters by the VRS optees beyond specified period of maximum eight months shouldn't be reviewed considering the fact that it may go against the interest of working employees. We are looking forward for a kind favourable decision in this regard.

With warm regards,

Sd/[MD. WASI AHMAD]
General Secretary

Copy to:

- 1. The CMD BSNL, New Delhi for kind information Pl.
- 2. The all Directors of BSNL Board, New Delhi for kind information Pl.
- 3. The CGM BW New Delhi for kind consideration and necessary action Pl.
- 4. The GM(SR), BSNL Co, New Delhi for kind intervention and necessary action pl.