



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

President
Ravi Shil Verma
8373967633

General Secretary
Md. Wasi Ahmad
9431200347

Finance Secretary
Yogendra Jharwal
9414000877

All communication at E-mail - "gs@aigetoachq.org" only

GS/AIGETOA/2020/01

Dated 06.01.2020

To,

Shri A. M. Gupta,
General Manager (SR),
BSNL Corporate Office, New Delhi

Subject: Holding of 2nd Membership Verification Process among Executive Associations on Ballot Paper as carried out previously- As stipulated tenure of three years for recognition has already ended on 12th Dec'2019-Reg.

Reference: 1. No. GS/AIGETOA/2019/93 dated 17.12.2019 of GS, AIGETOA

Respected Sir,

First, I would like to wish you a very happy new year 2020 and aspire that the new dawn will bring desired change in the fortune of BSNL through honest, dedicated, professional and hand-in-glove efforts between employees and management.

Here, I would to recall our discussion held on 19.12.2019 on the issue of skipping of changeover window and extension of recognition up to 28.02.2020 even after end of the designated period of three years on 12th Dec 2019. It was agreed that the issue will be discussed and remedial measures will be initiated in consultation with higher ups but the same is still awaited. I want to apprise you that the decision of the management to skip the pre-designated window in the last hour, extension of recognition for two and half months even on expiry of the period and non-notification of membership verification has created serious resentment among the executives and hence it needs to be addressed. In this regard, I once again request for consideration of following points on the issue of membership verification process:

- Immediate notification of 2nd Membership Verification as minimum time line of 2-3 months has to be followed for holding of election after notification.
- Immediate cessation of recognition facility granted to two associations to bring others at par.
- Holding of 2nd Membership Verification through ballot paper as carried out previously to elect majority representatives in unions/associations. Ballot paper method is most secure, independent, non-vulnerable and fearless decision for electing majority representative. This methodology protects the individuals being influenced by their superiors or anyone at the time of casting of his/her vote, which is the very basic essence of election process.
- The membership verification process should not be held through electronically develop tool in ERP/check off as it is most vulnerable to be influenced with local conditions/seniors/other factors while choosing of his preference in the electronically devise system. Further the confidentiality of one exercising of his electoral choice comes on record and he/she may face backlash due to his choice. It will defeat the great process of this institution for a free and fair election process.

Therefore, it is requested to issue notification for 2nd membership verification of executives associations through ballot paper mechanism to ensure free and fair election process for majority representatives without further delay for true representation of voice of the executives to the management.

With warm regards,

Sd/-

[MD. WASI AHMAD]

General Secretary

Copy to:

1. Shri P. K. Purvar Ji, Chairman & Managing Director, BSNL New Delhi for kind information Pl.
2. Shri Arvind Vadnerkar Ji, Director (HR), BSNL Board, New Delhi for kind information Pl.