



All India Graduate Engineer Telecom Officers Association

(An Association of DR Graduate Engineers / Account Officers of BSNL)

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GS/AIGETOA/2019/18

Dated 20.03.2019

To,
Shri Anupam Shrivastava Ji,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
Janpath, New Delhi-110001

Subject: Request for constitution of enquiry in the alleged irregularities observed in carrying out the MT(Internal) Exam held on 17th March'2019 and thereof withholding the process further till completion of the probe.

Respected Sir,

This is in reference with our previous communication and fresh irregularities observed in the process of MT(Internal) exam held on 17th March'2019. We have been apprised by a number of executives from across the country about various irregularities and lacuna observed in the process of holding of the MT Exam. We feel it our duty bound exercise to bring these issues to your kind knowledge and request to look into them on merit. The various points highlighted from across the country are as follows;

1. It has been brought to our notice that BSNL has accepted examination fee of Rs. 2200/- well beyond 8th February 2019 i.e. last date for Registration of the candidates for Management Trainee (Internal) examination. The link for payment has been opened for candidates on a selective basis without making it available to common executives. It would be pertinent to mention that many candidates who have registered could not pay their fee in time due to various reasons. If at all this facility was to be given, it should have been made available to one and all. Opening the payment link on a selective basis after the due date is over is highly objectionable and hence necessitates enquiry with regard to very purpose for doing this favor to some selected few.
2. The list of candidates, who have registered for the exam is circulating in Social Media with their details like registration numbers, contact number, category, Email ID, Centre allotted etc. We fail to understand how this list has been made available to the social media without uploading the same on any official platform like Intranet or website. Sharing such volatile information and that too the same being circulated to social media platform without any formal publication of the same is highly questionable and needs an investigation. The activities as stated above embolden our suspicion that the ongoing exercise of recruiting of Management Trainees (Telecom) definitely has other malaise purpose than recruitment, which is not possible without involvement of authorities in the Recruitment section.
3. It has been informed to us that various private coaching/exam agencies were using the personal data of the candidates and approached them for the success in the exam using various means. It has also been alleged by candidates that many questions shared by these agencies through mock test were exactly similar to those appeared in the main MT(Internal) Exam held on 17th March'2019. The questions shared through mock test by these agencies were sold at a cost through their website. These valid points are grave and

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raises serious questions on the fairness of the exam as well create suspicion about role of the agency hired to conduct MT recruitment and Recruitment section. A thorough enquiry in these alleged irregularities can only bring out the truth and instill confidence in the system.

4. It has also been reported by various candidates that the agency holding the exam used different yardstick and flouted the instructions provided in the instruction sheet. The instruction given in the admit card clearly mentioned that use of electronic gadgets, calculator etc is prohibited in examination but the soft scientific calculator was available on PC screen, which was used by some candidates in the exam. This has violated the guidelines/instruction given in the admit card and provided unfair means. Hence this needs to be enquired and investigated.
5. The provision of pre-recruitment training for SC/ST/Minority candidates has not been made adequately considering the vast syllabus and first time MT exercise by the BSNL. It is further to apprise here that the direction in this regard was issued very late by the Corporate Office and it was further delayed in field units and total chaos was observed as far as the implementation of this provision is concerned. The various circles adopted different yard stick in imparting the mandatory pre-recruitment training for their MT candidates. The period of pre-recruitment training was not only inadequate but also varying from circle to circle for same the exam. Also, pre-recruitment training couldn't be availed by many candidates in absence of proper communication to individual candidates and delayed information. This causes non-homogeneous opportunities to SC/ST/Minority candidates working in different circles, which compromises their chance of success in the exam.
6. The uniform yardstick was also not maintained for the candidates to appear in the exam held on 17th March'2019. The candidates were relieved by some field units to appear in the exam but most of the units didn't relieve the candidates causing confusion and turmoil in the field to appear in the exam.

Accordingly, we request your good self to kindly get the above lapses thoroughly enquired and action against the guilty may be taken as per the enquiry committee report. In the light of above irregularities, process of the MT(Internal) recruitment should be stopped till enquiry. We would also like to apprise here that in absence of suitable action by the department, the association will be constrained to take up the matter with appropriate authorities like CVC etc to ensure justice and exposed vested nexus.

—Sd/—
General Secretary
AIGETOA, CHQ

Copy to:

1. Sri Anshu Praksh Ji, Additional Secretary (Telecom), Govt of India for kind information pl.
2. Smt. Sujata T Ray, Director (HR), BSNL Board for kind intervention pl.
3. Sri Arun Kumar, PGM(Pers) BSNL CO, New Delhi for kind information pl.
4. Sri A. M. Gupta, GM(SR) BSNL CO, New Delhi for kind information pl.
5. Smt. Samita Luthra, GM(Recruitment) BSNL CO for necessary action pl.