



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

President
Ravi Shil Verma
8373967633

General Secretary
Md. Wasi Ahmad
9431200347

Finance Secretary
Yogendra Jharwal
9414000877

All communication at E-mail - "gs@aigetoachq.org" only

GS/AIGETOA/2019/90

Dated 09.12.2019

To,

Shri A. M. Gupta,
General Manager (SR),
BSNL Corporate Office, New Delhi

Subject: Option to change membership subscription in favour of Union/Association-Reg.

Reference: 1. No. BSNL/20-6/SR/2019 dated 06/12/2019 of AGM (SR), CO New Delhi
2. No. BSNL/20-6/SR/2019 dated 13/12/2016 of DGM (SR), CO New Delhi
3. No. BSNL/31-8/SRY2016 dated 22.12.2016 of DGM (SR), CO New Delhi
4. No. BSNL/31-2/SR/2009 dated the 6th January, 2014: BSNL REA Rule-2014

Respected Sir,

We want to draw your kind attention towards following points arising out due to the letter issued by SR Cell, BSNL CO, New Delhi to skip upcoming changeover window of 16th Dec, 2019 to 15th January, 2020. We strongly protest and disapprove this suggestion of SR cell which is biased in nature and subverting the rights of executives and associations. I am reproducing content of some letters issued by BSNL CO, New Delhi for your kind reference.

Letter under Reference #3- Point-2 (iii): The **employees shall be allowed to opt to withdraw from the scheme i.e. in the months of January and July each year.** For this purpose, the executives can submit their option form, duly filled in all respect, for deduction of monthly subscription from the month of January to the concerned DDO during the period of 16th December to 15th January and for deduction of subscription from the month of July during the period 16th June to 15th July.

Letter under Reference #2- Point-6: The **period of recognition of the Recognized Representative Association and Support Association shall be for a period of THREE years from the date of this Notification i.e. from 13th Dec, 2016 to 12th Dec, 2019.**

SNEA and AIBSNLEA were declared Majority Association (RRA) and Support Association respectively for the period of THREE years i.e. 13th Dec, 2016 to 12th Dec, 2019 as notification under reference #2, which is also in-line with the provisions of BSNL REA Rule-2014 as mentioned at point No-6.

Letter under Reference #1- Point-2: Management consider it appropriate to **skip the forthcoming process of change of option for membership subscription due from 16th Dec, 2019 to 15th January, 2020** and the present authorization will continue till next exercise becomes due.

Letter under Reference #1- Point-3: It is also proposed that window for option for **change of authorization of membership subscription may be opened once in a year during period of December to January** instead of twice a year as it is extended to other govt employees.

*While going through above contents in chronicle order, it is quite evident that the letter issued by SR Cell, BSNL CO, New Delhi (referred at #1) to deny the rights of executives to changeover/withdraw the monthly subscription option to an association is in gross violation of their basic right as well as such situation shall be in favour of the outgoing Majority Association (whose tenure is expiring on 12th Dec, 2019) to influence the next Membership Verification of Executives Association. **We register our strong protest on behalf of all executives who are very agitated on the above letter of SR Cell.***

SR Cell is taking shelter of VRS process to snatch the rights of executives to opt/changeover the association of their choice in the designated window but it will not be accepted. I would like to add that VRS activities can't be an excuse to subvert the rights of an executive. This membership changeover works are hardly 3-4 min/per application and not linked to admin section as claimed. The next window for changeover/withdrawal is from 16th Dec-2019 to 15th Jan-2020 and entry of the request is not done on daily basis. The applications can be collected in the window and entry in ERP system can be made as per suitability of DDO.

We are apprehensive that mass churning out of members of Recognized & Support Association and their joining to AIGETOA has created a fear in the minds of many. So, they are overriding the decisions of SR Cell and trying to stop the outgoing of members by utilizing your good office for the reason best known to the cell, but it can't be accepted.

Hence this association demands for the following:

- 1. Immediate withdrawal of the SR Cell L. No. BSNL/20-6/SR/2019 dated 06/12/2019 and continuance of the window for changeover/withdrawal of subscription by executives.***
- 2. We request you also to share the references received from circles regarding stoppage of the changeover window for transparency and better understanding of all executives.***
- 3. Issuance of order for ceasing all facilities provided to SNEA and AIBSNLEA as Recognized Representative Association and Support Association on completion of their THREE YERS tenure period on 12th December, 2019 as per notification, BSNL/20-6/SR/2019 dated 13/12/2016 of DGM (SR), CO New Delhi and putting all associations at Par till next MV process is complete.***
- 4. It is also requested to hold the 2nd Executive Membership Verification latest by March-2020 as requested earlier to provide us to become the voice of executives in post VRS Scenario which will be helpful to the management also.***

We therefore request you to kindly implement the above to continue the faith of employees in the system. We are hopeful that you will consider our above request and issue necessary instruction else we will have no option but to react decisively.

Encl. As above

With warm regards,

--Sd/--

**[MD. WASI AHMAD]
General Secretary**

Copy to:

1. The Chairman & Managing Director, BSNL New Delhi for kind information Pl.
2. The Director (HR), BSNL Board for kind information and necessary intervention to protect the rights of executives of BSNL.