



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

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GS/AIGETOA/2019/89

Dated 02.12.2019

To,

Shri P. K. Purwar Ji,
Chairman & Managing Director,
Bharat Sanchar Nigam Limited, New Delhi

Subject: Severe crisis in maintenance of day to day expenditure of families due to nonpayment of salary of two consecutive months i.e. October & November, 2019 – The growing unrest among the employees may result in serious turmoil.

Reference: No. 16-4/2018/CB(P) dated 18.06.2018 of GM (BFCI), CO New Delhi

Respected Sir,

This is to bring to your kind information that families of our employees are facing severe crisis in maintaining day to day affairs at home due to nonpayment of salary of two consecutive months i.e. October & November, 2019. They are finding it very difficult to manage their regular expenditures e.g. School fees, Loan EMI, Medicine Expenses, Groceries Expenses etc. We understand that the company is passing through its financial crisis and the Government has given a revival package to which this association has supported from initial stage. **But the payments of salary to employees are primarily responsibility of management and owner of the company; BSNL is 100% government owned PSU. Salary is basic need of the employee to run his family and if it is not met then the purpose of the employment is self defeated and so it should be given priority over other expenditure of company.**

Secondly it is being widely reported that BSNL may contemplate to pay salary and other benefits to the ITS officers working on deputation on the pretext of Hon'ble Court Order. This has created further distress and turmoil in the mind of employees and they are very outraged. In this regard, I would like to draw your kind attention towards referred letter of BSNL Corporate Office regarding disbursement of salary to the employees, which itself is self explanatory.

In the light of above, this association demands immediate release of the salary of both months i.e. October & November 2019 and other payouts to safeguard the employees and their families from further sufferings. We further request that no discrimination should be allowed in disbursement of salary and other benefits among different set of employees. Any such move will attract serious resentment among the employees and compel this association to resort to protest. I hope that the management will take cognizance of the situation and ensure payments of salary immediately to all.
Encl. As above

With warm regards,

--Sd/--

[MD. WASI AHMAD]
General Secretary

Copy to:

1. Shri Anshu Prakash Ji, Secretary (T) DoT, New Delhi for kind information Pl.
2. The Director (HR), BSNL Board for kind information please.
3. The GM (SR), BSNL CO for kind information and n/a please.