



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

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GS/AIGETOA/2019/86

Dated 25.11.2019

To,

The Director (HR),
BSNL Board, Corporate Office,
New Delhi

Sub.: Consideration of Inter-Circle Rule-8 Transfer Request of JTOs during VRS implementation.

Respected Sir,

We would like to draw your kind attention towards the hardships of many JTOs posted away from their home states since many years. Further, JTOs recruited via GATE Exam has also got posted in various circles, which are far away from their native state. These young JTOs are working for BSNL and giving their best for the company under strained position due to completely different culture, food, language, life style in many cases on account of being posted at distant states.

BSNL has opened a VRS scheme and many officers, including JTO/SDE, are opting to superannuate under the scheme, which may create requirement at various places. In this scenario, if these young JTOs are settled at home circle through rule-8 request transfer, it will boost their morale and act as a catalyst for their motivation. As 30-35% executives are expected to go on VRS, the remaining executives will have to share added responsibilities. A motivated workforce will be very important to cater the need of the department and ensure to deliver. Following needs your kind attention:

- 1. There are many JTOs who were recruited via GATE exam and deployed mainly in southern states like Kerala, Tamil Nadu, Karnataka etc while they belongs to northern, eastern & central India.**
- 2. There are many JTOs, who have completed 5-10 years in recruiting circles and waiting for settlement of their rule-8 request transfer to reach their home state. Such cases are pending in bulk in various circles like Assam, CTD, Gujarat, Karnataka, Maharashtra, West Bengal etc.**
- 3. It is important to note that if establishment section takes the rule-8 data centrally from various circles, then majority of Rule-8 cases can be settled by matching the outgoing-incoming candidates in a particular circle.**

Therefore, it is requested to consider the settlement of all long pending request transfer cases of JTOs under Rule-8 and consideration of GATE recruited JTOs to native circles on request in the light of ongoing VRS Scheme. The Establishment Cell of BSNL Corporate Office and Circles may be directed to work in cohesion for settlement of all pending rule-8 transfer vis-à-vis VRS implementation as elaborated above. This will create positive vibes in the minds of employee and will in turn ensure better output as well as better employer-employee relationship in the company.

With warm regards,

Yours Sincerely
--Sd/--

[MD. WASI AHMAD]
General Secretary

Copy to:

1. The Sr. GM Establishment, BSNL Corporate Office, New Delhi.