



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

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GS/AIGETOA/2019/57

Dated 16.09.2019

To,

**The Director (HR), BSNL Board,
Bharat Sanchar Nigam Limited
Janpath, New Delhi-1**

Subject: Preparation of Seniority list 9 of SDEs up to vacancy year 2008-09 in line with the defined Rota-Quota Rule of 2:1 between SCF and LDCE in SDE RR and its amendments.

- Reference: 1. L. No. GS/AIGETOA/2019/35 dated 20.06.2019 of GS, AIGETOA
2. File No 56-09/2014-Pers (DPC) dated 13th May 2016 of AGM(DPC), BSNL CO, New Delhi
3. L No. 20-24/2001-Pers. II dated 23.01.2013 of AGM(Pers. II), BSNL CO, New Delhi

Respected Sir,

We would like to draw your kind attention towards the fact that even after your assurance on multiple occasions in the meeting and our representation dated 20.06.2019 as referred at #1, SDE Seniority List Number 9 work has not started. The inter-se-seniority list of SDEs promoted through SCF and LDCE for the vacancy year 2006-07 onwards is pending since 2013. It is surprising to note that the work which should have been completed long back ago is still pending for the reasons best known to the Pers Section, CO New Delhi. It is important to note here that promotion to AGM grade has already been completed up to seniority list 7 and the list 8 for VY 2001-02 to 2005-06 has already been prepared & provisionally circulated but preparation of the list 9 is yet to start.

The Corporate office has already asked for final error and omission against separate list of DPC & LDCE qualified SDEs from 2006-07 to 2008-09 to frame Provisional Seniority List 9 vide letter dated 13th May 2016 as referred at #2. But you will be surprise to know that even after lapse of three years; no progress has been made in this direction. While BSNL CO has already intimated about amendments in SDE RR 2002 to frame inter-se-seniority in 2:1 format w.r.t. to DPC and LDCE promoted SDEs respectively vide its letter dated 23.01.2013 as referred at #3 and it has also been approved by the management committee of BSNL as per our information. It is important to put here that while field officers are penalized to not meet various targets even in this scarcity of support but there is no such adherence for HR matters in Corporate Office, New Delhi.

Therefore, it is one again requested to kindly issue a clear instruction to the concerned section to complete the task of preparing and circulating SDE Seniority List No 9 in a time bound manner. Here, we will again request you to kindly ensure its circulation in current month as it is already delayed.

With warm regards,

--- Sd/---

[MD. WASI AHMAD]
General Secretary

Copy to:

1. The Chairman and Managing Director, BSNL New Delhi for kind information Pl.
2. The PGM (Pers), BSNL CO, New Delhi for kind information and NA please.

Regn. No. : HR/019/2016/02138

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