



All India Graduate Engineers & Telecom Officers Association

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GS/AIGETOA/2019/30

Dated 15.05.2019

To,
The CMD BSNL
BSNL Corporate Office,
Janpath, New Delhi-110001

Sub: Perpetual delay in issue of promotion from JTO to SDE (T) against 8000+ available vacancies-Reg.

Respected Sir,

We would like to draw your kind attention towards a complete deadlock in issuance of promotion against 8000+ available vacancies in SDE(T) cadre through either of channel i.e. DPC or LDCE, which is pending since vacancy year 2011-12. This signifies acute lag and disparity in the cadre which doesn't exist in any other post/stream. It is also a fact that even the first batch JTO, who joined BSNL in 2001/02 are waiting for their first promotion along with others BSNL recruits JTOs, who have completed 10-15 years in the cadre in spite of availability of 8000+ vacancies in SDE(T) cadre. It is significant to mention here that JTO & SDE combined becomes the largest workforce in executive cadre who are responsible for all services/ projects but their promotional avenues are being compromised in BSNL.

It is further to apprise here that issuance of promotion from JTO to SDE(T) has no financial implications on the company as all of the JTOs in consideration zone are working in higher scale i.e. E3-E4 and hence BSNL will have not to bear any financial burden on account of JTO to SDE(T) promotion. Also, neither any Hon'ble Court has stopped the promotion nor any adverse direction is passed against the promotion of JTO to SDE(T) to the best of our information. But the impasse has been created and no serious efforts are being made to issue the promotion, which is ultimately affecting the company in addition to executive's personal loss. We have already tried our best to convince the management for issuance of the promotion order to impart justice to thousands of waiting executives (JTOs) as endless wait may result in huge unrest. You will appreciate that our BSNL team including suffering executives are doing their best to provide services despite of all odds and limitations in field units but not issuing of promotion order of JTO to SDE(T) on pretext of some constraints & complexity will be a great injustice to them. The association has always shown its readiness to extend help in resolving stalemate if any towards issuance of the promotion but stubborn attitude of some section of the establishment is spoiling career of thousands of our fellow colleague JTOs, which can't be wait endlessly.

Therefore, it is requested to kindly intervene and look into for the issue of promotion order in JTO to SDE(T) cadre in DPC streams and notification of LDCE for all vacancy years in a schedule period. This will not only address growing turmoil and distress in the cadre but it will also help in smoothen the condition to perform extra for the growth of BSNL. Even at this belated stage, we sincerely hope for a positive outcome towards resolution of long pending issue of the promotion in larger interest of the company.

With warm regards,

--Sd/--

[MD. WASI AHMAD]
General Secretary (I/C)
AIGETOA, CHQ

Copy to:

1. The Additional Secretary (T), DoT, Govt of India for kind information please.
2. All Board of Directors, BSNL Board for kind information and needful please.
3. The PGM (Pers) for kind information and necessary action please.