

To,

**Shri B Laxman
All India President,
AIGETOA**

Subject: Resignation from the Post of General Secretary.

Dear Sir,

As General Secretary of the association since last many years, I have tried level best to do justice to the responsibility assigned to me. However off late my failure to address the JTO to SDE promotion issue and thereafter not being able to stop this MT examination is surely taking its toll on my state of mind. During Our persuasions for JTO to SDE promotion, we came very close to clinching the target but at the end we could not get it despite working day and night for the same. We all know who derailed this process but still I consider it my failure as at the end promotion did not happen and result matters not the effort.

Thereafter the biggest blow to our career has happened in the form of Management Trainee examination and I could not stop it despite trying my level best to fight it out through available resources. Though we tried our level best to stop this through persuasion and actions in court of law and I am very sure Recruitment in this current notification can not happen as there are many legal lacunae specially the case filed by association in Chandigarh and other places where Resolution is not possible unless RR is scrapped. Still despite my best efforts, I could not stop this MT examination from happening and it's a feeling of shame and disgust for me which I am unable to overcome.

People are very correct in their interpretation that BSNL does not understand my language and the language which is understandable is not my cup of tea. So there is no point in continuing for the sake of leadership and pushing the association activity when u can not protect the basic rights of my members.

During this whole Journey, I have not gained anything except deteriorating health issues, mental stress, agony, sufferings of family, my kids etc. None of the persons whom I gave my fullest support and cooperation were with me. Even those who forced me to take the lead started telling that I am not fit for the post of GS and questioned the intent of myself becoming General Secretary. People asked for the copy of the disciplinary proceedings and copy of the sacrifices which I made. There were negative comments, there were abuses, there were sarcastic comments and all sorts of criticism and that too from them whom I gave my whole hearted support and never ever uttered anything in retaliation. Still I moved on with a hope that things will be set right and management will understand our sufferings. I tried my level best to keep the interests of my fellow brothers and sisters intact But my hopes have failed me. My belief has beaten me. Today I am a man with heads down and feeling of disgust.

Some people may give solace to me stating that many things have been achieved in my tenure. But the failure to handle MT issue and Promotion issue has proved my worthlessness. Many people wanted to agitate also but being on the lead, I was very much aware that this would not have achieved anything except for some of my people becoming sacrificial lambs before management and DoT. Fighting with

an aim of getting all the fighters killed will never do good. Agitation would not have served purpose and Halla Bol is not my cup of tea. So I tried to execute things my way ie method of persuasion, legal means etc. Though we have achieved some distance but at the end, the result matters and at the end result is that MT exam is happening and JTO to SDE promotion did not happen till date. These two failures have overshadowed my all good deeds done earlier and I accept this failure as my responsibility.

Herein I would like to say as this is my last letter as General Secretary that had our old team would have been together, things would have been different. Together, we all were lethal combination and every body had their own area of expertise and combining them all would have made us invincible but EGO overrode our purpose and we all are now on different platforms when the need of the hour is to remain together, act together and win together. I make an earnest appeal to all of them to come together again for the sake of our fraternity, for the sake of our BSNL. We should shed our egos and join hands to become one force.

As far as my leadership is concerned, there is a limit to efforts and when u feel that no more ammunition is left there to fight it out, it's high time for a leader to quit and give chance to another leader. Seeing no hope and no motivation for me to lead after these failures, I hereby resign from the post of General Secretary with immediate effect. Kindly accept the same.

PS- Though I may not be as brave as my predecessor was, still I would like to submit that as a General Member of the association, my heart and mind will always be with AIGETOA, For AIGETOA and of AIGETOA. I have tried to fulfill my responsibilities with fullest sincerity, dedication and devotion. Sorry once again for not coming to the expectations of my people. Seeing nothing left in my arsenal for protecting the Rights and dues of my people, I am quitting the esteemed chair of General Secretary AIGETOA. I would also like to tell them who raised questions about why I became General Secretary in 2016, it was not because there was some collusion with anybody, it happened because of strong bonds of love and care for the association and emotionally I bowed down to the wishes of my fellow colleagues of association. It was not a conspiracy against anybody. I consider it as one of the biggest mistakes of my life.

Thanks one and all and sorry for not coming to your expectations. Whatever I wanted to tell have been uttered honestly. Since I have remained very close in the helm of affairs all these days, I would request all the BSNL Recruits to come under a single umbrella, else your survival will be difficult. No body is going to work for you except your self. Running another association for the sake of leadership will not do any good and will harm your long term survival. If u can unite, unite else be ready to perish and sink in future. Choice is yours.

Regards

**Ravi Shil Verma
GS AIGETOA**