



All India Graduate Engineer Telecom Officers Association

(An Association of DR Graduate Engineers / Account Officers of BSNL)

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No. GS/AIGETOA/2018/10

Dated 15.05.2018

To,

Smt. Sujata T. Ray,
Director (HR),
Bharat Sanchar Nigam Limited
Janpath, New Delhi

Subject: Grant of Children Education Allowance (Tuition Fees) to BSNL employees at par other Central Government employees as fixed in 7th CPC

Ref: Judgement Order against OA No. 2194/2016 dated 02.03.2018 by Hon'ble CAT Mumbai Bench Camp at Nagpur

Respected Madam,

This is bring to your kind notice that Hon'ble CAT Mumbai Bench, Camp at Nagpur has given judgment with respect to OA No. 2194/2016 dated 02.03.2018 (copy enclosed for ready reference) according to which OA stands disposed of with a direction to the respondents to consider taking a policy decision for grant of Children Education Allowance and Reimbursement of Tuition fees to BSNL employees at the revised rate applicable to other Central Government employees or at the rate fixed as per 7th Pay Commission which is made applicable to Group 'A' deployed officers on deputation in BSNL.

At present there is a huge discrimination in respect of Children Education Allowance (Tuition Fees) paid to the BSNL employees compared with officers working on deputation/deployment in BSNL. A section of the employees and their children's are deprived due to this unequal educational treatment in BSNL although constitution and Government order never drawn a separate line.

As far as an organization is concerned, the children belonging to the employees of the organization should be given equal treatment. Also the Indian constitution does not allow any discrimination among children belonging to employees of various cadres.

We sincerely request your good self to issue necessary instruction for implementation of Hon'ble Court Order to grant Children Education Allowance (tuition Fees) to all BSNL employees without any cadre bifurcation to maintain uniformity keeping in view the mass benefit/welfare to the deprived section in BSNL.

With Regards

Yours Sincerely

Ravi Shil Verma

Copy to:PGM (Estt), BSNL CO for kind information and n/a please.