



राष्ट्र हित

विभाग हित

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# All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

( Affiliated to BMS )



Regn. no. HR/019/2018/02138

President

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**GS / AIGETOA / 2023 - 24 / 019**

**Dated 19.06.2023**

To,  
Shri Arvind Vadnerkar Ji  
Director (HR)  
BSNL Board  
Janpath, New Delhi

**Sub.: Notional date of Promotion from SDE to AGM (Left out SDEs from seniority list no. 7)- Reg.**

R/Sir

In reference to the Promotions issued in the grade of AGM (Telecom), following is submitted for kind consideration of your goodself. Consideration of the issue will not only result in rendering Justice to the deprived candidates but also will result in creation of additional vacancies in AGM cadre which will pave the way for consideration of further more SDEs for promotion from subsequent lists:

1. BSNL had issued promotion order from SDE to AGM vide letter no. 412-03/2017-Pers.I, dated 29.06.2018. Some seniors whose DPC was also carried out but could not be promoted in view of the stand taken by the Chandigarh CAT and legal opinion asked by BSNL which advised not to promote these affected persons.
2. Finally, The left out seniors were promoted to AGM grade vide letter no. BSNLCOPERS/13(11)/3/2022-DPC, dated 16.11.2022.
3. The immediate junior candidate in SDE cadre was promoted w.e.f. 29.06.2018, thus they may also be promoted to AGM grade notionally w.e.f. 29.06.2018.
4. Some other officers were also left out in the promotion order issued in June 2018. Some of these officers approached Hon'ble CAT Jabalpur by filing OA no. 891/2021. Vide its order dated 15.12.2021 (copy attached), Hon'ble CAT Jabalpur directed BSNL to promote the left-out officers w.e.f. the date of promotion of their immediate general category junior candidate i.e. from 29.06.2018, with all the consequential monetary and service benefits.
5. However, BSNL filed MA no. 461/2022 in Hon'ble CAT Jabalpur, seeking extension of time for compliance of the order dated 15.12.2021.
6. Vide its order dated 24.03.2022 (copy attached), Hon'ble CAT Jabalpur allowed six months' time to BSNL for compliance of its order dated 15.12.2021.
7. This six months time expired on 23.09.2022.

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8. Necessary action may please be taken for complying with the Jabalpur CAT orders dated 15.12.2021 and dated 24.03.2022 and issue the promotion order of left-out officers to AGM grade notionally w.e.f. the date of promotion of their immediate general category junior candidate i.e. from 29.06.2018, with all the consequential monetary and service benefits.
9. The promotion orders to AGM grade can be issued notionally w.e.f. the date of promotion of their immediate general category junior candidate i.e. from 29.06.2018 subject to the outcome of SLP No. 639/2021.
10. This will enable them to work as DGM (L/A), presently being made to work under their juniors in accordance with their legitimate claim.
11. Since Vacancies shall be filled up in Pre-VRS regime, it will result in creation of more vacancies in AGM (Telecom) grade.

Encl: Hon'ble CAT Jabalpur orders for ready reference.

Sd/-  
**[Ravi Shil Verma]**  
**General Secretary,**  
**AIGETOA**

Copy to:

1. Shri P K Purwar Ji, CMD BSNL for kind information please.
2. Smt Anita Johri, PGM (SR), BSNL CO New Delhi for kind information please.
3. Shri S N Gupta, PGM (Pers), BSNL CO for kind information and n/a please.