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# All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

( Affiliated to BMS )



Regn. no. HR/019/2018/02138

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**GS / AIGETOA / 2023-24 / 76**

**Dated 18.08.2023**

To,

**Shri P K Puwar Ji**  
**Chairman & Managing Director**  
**Bharat Sanchar Nigam Limited**  
**New Delhi**

**Sub : Urgent Intervention Required: EPFO Intimations Causing Confusion for who opted pension for higher wages and EPF authorized signatories of BSNL - Reg**

**Ref: Our Earlier Letter Dated GS/AIGETOA/2022-23/59 Dated 02.05.2023**

Respected Sir,

In continuation of our previous correspondence cited under reference, I would like to highlight an issue that has arisen after the approval of the Joint Option for pension on higher wages by the employer (authorized signatories of BSNL). It has come to our attention that EPFO Regional Offices are sending error intimations to numerous members who opted pension for higher wages, requesting clarification, error correction, and the submission of accurate and complete information along with additional proof or evidence within a one-month period. In the letter sent by the EPFO, identical reasons are provided without specifying the exact mistakes or errors in question.

The reasons outlined in EPFO letter are as follows:

- Though the applicant/employer had contended that he had contributed above wage ceiling of Rs.5000/6500 u/P 26(6) of EPF Scheme, 1952, the same need to be verified with physical records.
- The applicant/employer(s) has NOT furnished proof of remittance of contribution in EPF above wage ceiling along with online application.
- The applicant/employer(s) has NOT furnished proof of remittance of contribution in EPS Fund, if any, above wage ceiling along with online application.

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Regd. Office : Flat No. 716, Studio Apartment, Omaxe Height, Sector-86, Faridabad, Haryana - 121006

d. It is NOT known whether the employee had exercised Joint Option under the proviso to Para 11(3) of pre-amended EPS, 1995 while being its member before 01.09.2014.

e. Any salary slip/letter from employer authenticated by the employer.

f. Employer to furnish proof of Administrative charges remitted on higher wages.

Other reasons:

i. Member E Passbook copy/undertaking to remit differential amount through the employer

ii. Pension payment order copy (for pensioner)

iii. Whether any Transfer in had been received in respect of the pensioner prior to joining this establishment. If yes details of such establishment with code number, account number, service details whether unexempted or exempted establishment to be mentioned. Form 3A,6A, copies of remitted challans of transfer-in service to be furnished.

iv. Details of non-contributory period on actual wages from the date of joining to the date of leaving service (for pensioner).

v. It is learnt that contribution has been received in addition to regular contribution for some months. Employer to clarify with supporting documents.

vi. To verify the details filled in the application form for correctness of particulars

vii. Wage in Joint Option for some months not tallying with wage details in member ledger.

viii. If any voluntary contribution made in Employee share, Employer to clarify whether the joint option for voluntary contribution had been submitted to this office. If yes proof of the same may be enclosed.

ix. On scrutinizing Joint options in cases where transfer-in service is there, Date of joining is not tallying with office record and service overlap observed with the transfer-in service. Also, for such cases present employer has uploaded the wages in respect of the previous service.

x. For some employees joined in this present PF no from inception, contributions had been received after 3 months of Date of joining. This needs clarification.

The letter from EPFO presents identical reasons without specifying the precise mistakes or errors involved. Without clear indication of the errors, members and authorized signatories are left unable to accurately correct the issues or provide the necessary documents. This approach by EPFO has led to significant confusion among BSNL employees and EPF authorized signatories of BSNL. I earnestly urge your intervention in this matter to engage with EPFO HQ to issue unequivocal

guidelines that can clarify the course of action required in these situations. The authorized signatories are expected to respond to these intimations with the required documents within 30 days. Given the urgency and complexity of the matter, I kindly request your prompt attention and intervention to address this issue comprehensively.

Letter received from **Regional Office, Chennai (North) to our executive Mr T Senthil enclosed for ready reference. Similar letter received by almost all who exercised** Joint Option for pension on higher wages.

Thank you for your understanding and anticipated swift action.

With warm regards,

Sd/-

Ravi Shil Verma  
General Secretary

**Copy to :**

- 1. Sh Bhupender Yadav Ji, Hon'ble Minister of Labour & Employment for information and kind intervention for directing EPFO to take appropriate corrective actions please.**
- 2. Sh Ashwini Vaishnaw Ji, Hon'ble MoC, for kind information please.**
- 3. Sh Apurva Chnadra Ji, Secretary DoT New Delhi for kind information please.**
- 4. Sh. Ravindra Himte Ji, General Secretary BMS for kind information and necessary intervention please.**