



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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GS/AIGETOA/ 2023-24/47

Dated 04.08.2023

To,
Shri Arvind Wadnerakr ji
Director HR, BSNL Board
New Delhi

Subject: Regarding revision of flat rate of license fee for BSNL Residential Accommodation.

Ref: 1. BSNLCO-LM/13(13)/2/2020-O/o GM (LM) Dated 02.08.2023

2. OM no. 18011/2/2015-PoI III Dated 10-07-2023 from Deptt. Of Estate, GoI

Respected Sir,

With above reference and subject mentioned, it is kindly informed that vide letter under reference no.2, Ministry of Housing and Urban Affairs, GoI have revised the License fee of the Residential accommodation of all Central Government departments w.e.f. 01st July 2023. The increase in license fee for Central Government is fully justified because the employees of Central Government Departments are getting the revised Pay, Perks and Pension pertaining to the benefits of 7th CPC as the pay structure has been revised for these employees **whereas in BSNL, employees are deprived of not only 3rd PRC benefits but also a major set of employees are yet to be extended complete benefits of 2nd PRC pertaining to revised E2 Pay Scales, 30% Fitment and 30% SAB and hence this revision in license fee should not have been made applicable to the employees of BSNL.**

The speed with which BSNL endorsed the GoI orders for revision in license fee speaks a lot about the efficiency of HR managers of BSNL when it comes to recovering something from the employees specially to those who are placed at lower rung of hierarchy but the **same HR managers totally forget the similar type of GoI/DPE instructions with regard to upward revision in the benefits being extended to employees.** Kind reference is being drawn to the precarious state of affairs wherein employees are being forced to pay hefty some of money from their own pocket while being on outstation duty or on training. Despite two times revision by GoI/DPE with regard to the rates applicable to employees on tour/training, the allowances in BSNL for the lower rung of employees remains the same since BSNL formation, i.e. 15th Sept 2000.

Regn. No. HR/019/2018/02138

Regd. Office : Flat No. 716, Studio Apartment, Omaxe Height, Sector-86, Faridabad, Haryana - 121006

We hereby submit the following facts before for the consideration of your good self with a request to put on hold the instructions issued vide reference 1:

1. The existing TA DA rates applicable in BSNL are since 2000 and are never revised since the formation of BSNL, however in CPSU the TA/DA for Executives up to AGM level. This becomes further questionable when the rates for higher level executives have been revised in 2017 while those on deputation in BSNL are getting all benefits of 7th CPC.
2. Since last 5-6 years, the quarters are almost abandoned by BSNL Administration, for Civil and electrical maintenance & repair works. All the maintenance and repair work has being carried out by residents themselves on account of sense of our company ownership, spending huge sums ranging from Rs.50,000 to Rs.2.0 Lakhs by each resident.
3. Needless to mention that, the quarters of BSNL are the assets of BSNL, and the maintenance of assets is BSNL's responsibility but due to complete ignorance, the status of such quarters are not only unlivable but also are threat to the lives of the employees and their families residing in those quarters.
4. In training centers like ALT, while people get 150 Rs as DA, the trainees are being forced to pay 300 rs per day only towards food.
5. Similarly executives working on outstation duties get DA which is not even enough for arranging Tea and drinkable water for the day.

Hence considering above facts, it is humble request to review the decision of increasing the license fee which has been implemented by GoI where employees are benefitted with PRC and that should not be made applicable for BSNL where even 2nd PRC has not been implemented fully. This revision would have been justified had BSNL revised the perks, allowances, Transport, TA/DA rates in line with the directions of GoI/DPE. **Instead, we request for directing the concerned units to initiate the process for upward revision of all such perks and allowances in line with the current market rates. Further, it is also requested to direct the concerned units to ensure proper upkeep, repair and maintenance of the residential accommodations as the current state of most quarters are in a precarious and unlivable state.**

With warm regards,

Sd/-

**Ravi Shil Verma
General Secretary**

Copy to:

- 1. CGM (BW) for kind information please.**
- 2. PGM (SR) for kind information please.**