



राष्ट्र हित

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अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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GS / AIGETOA / 2023 - 24 / 38

Dated 25.07.2023

To,
Shri Arvind Vadnerkar Ji
Director HR
BSNL Board
Janpath, New Delhi.

Subject: Creation of AGM(OL) post in BSNL and grand promotion to the eligible SDE(OL)s – regarding

Respected Sir,

We wish to highlight the precarious condition of the SDEs (OL) who are stagnating in their cadre despite completing many years of service in the grade. The Official Language cadre is created in all central Government departments and central PSUs as constitutional liability to ensure mandatory implementation of Official Language policy of GOI. Accordingly Hindi staff are recruited to erstwhile DOT/BSNL through Staff Selection Commission as per the qualifications and criteria stipulated by department of Official Language, Ministry of Home Affairs. As per the contemporary basic qualification prescribed for Jr. Hindi Translator cadre was MA(Hindi/English). Jr. Hindi Translators have promotion avenues as Sr. Hindi Translator, AD(OL), Dy. Director(OL), Joint Director, Director etc. in all departments including DOT. Before formation of BSNL, Hindi staff were occupying regular posts upto DD(OL) in field units in erstwhile DOT which was equivalent to DGM cadre.

At the time of absorption, almost every staff belonging to OL cadre opted BSNL. BSNL re-designated AD(OL)s as Rajbhasha Adhikari in the pay scale of 9850-250-14600(CDA). The scale of pay of AD(OL)s in other central government offices was Rs.13000-18,250(CDA) & Group-A cadre. On 29.10.2018, BSNL changed the nomenclature of AD(OL)/Rajbhasha Adhikari as SDE(OL) and upgraded the scale of pay to E2(20600-46500) from E1 with retrospective effect from 01.10.2000 notionally vide DGM(Pers./Admin), C.O., New Delhi No.E-11022/1/2007-Rajbhasha. The equivalent cadres of SDE(T) and AO were granted E2 scale up gradation a decade back.

As on date 46 regular SDE(OL)s are working in BSNL all over India. Most of them completed 14-15 years of service in the cadre and drawing salary in E4/E5 scales without any career progression. Many of them are entrusted with many other units in addition to OL duties without any extra remuneration. Despite regular promotions happening in other cadres and streams, there are no instructions to collect APARs of SDE(OL)s to conduct DPCs to promote the eligible officers to AGM(OL)s. It has come to the notice that AGM(OL) posts are yet to be created to promote SDE(OL)s. Due to this, SDE(OL)s with even 14-15 years of service are yet to be promoted. It is a pathetic condition and injustice to the OL cadre.

Regn. No. HR/019/2018/02138

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Hence it is requested for an immediate action to create sufficient Number of post in the cadre of AGM(OL) and all the working SDE(OL)s with minimum seven years of regular service may be considered for regular promotion to the cadre of AGM(OL) as one time measure please.

With warm regards,

Sd/-
Ravi Shil Verma
General Secretary

Copy to:

1. PGM Restg, BSNL CO, New Delhi for kind information and necessary action please.
2. PGM Pers, BSNL CO, New Delhi for kind information and necessary action please.