



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)



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GS / AIGETOA / 2022-23 / 52

Dated 06.04.2023

To,
The Director HR,
BSNL Board,
Corporate Office, New Delhi.

Subject: Rotational Transfer within the Non-Territorial Circles resulting into Inter Circle Transfer of executives who are not in long stay list for Inter Circle Transfer which is violation of approved transfer policy and simultaneous processing of Inter Circle and Intra Circle Transfers resulting into huge pandemonium in field units - Our request for avoiding violation of transfer policy and creation of distinct window for Inter Circle and Intra Circle Transfers - Regarding.

Ref: No. 1. BSNLCO-PETS/11(11)/5/2020-PERS1 Dated : 17-02-2023.
2. BSNLCO-PETS/11(11)/1/2023-PERS1 Dated : 05-04-2023

R/Sir,

Reference is invited to the circular mentioned under Serial No. 1 above wherein BSNL CO has reiterated the guidelines on the subject of Inter Circle and Intra Circle Rotational transfer and posting as per station tenure/post tenure prescribed in BSNL's transfer policy. Thereafter another circular vide letter mentioned at serial no. 2 above has been circulated which is in gross violation of the approved transfer policy and should be withdrawn immediately.

It's surprising to note that BSNL CO is issuing such directions which is not only in the violation of approved transfer policy but is apparently aimed at favouring those coming in the ambit of long stay transfer by rotating them within the non-territorial units to avoid posting at other shortage stations and this is being done at the cost of those relatively new postings at these units who have not even completed 14 years of their service in these units. The basic underlying principle of transfer policy has been the stay at the territory and not in the non-territorial circles and the same is being violated for the reasons best known to the officers sitting in personnel section of BSNL CO, New Delhi. This apparent intent for shifting executives of long stay with more than 24 years of service in lieu of executives with less than 14 years of service which is 6 years less than even the stipulated 18 years period for consideration of Inter Circle Transfers under long stay. This is nothing but a gross injustice to the relatively young executives with very less service at the territorial area and hence directions circulated vide letter under reference 2 must immediately be withdrawn in the interest of justice and equitable treatment for all.

Further, due to implementation of the referred letter at serial No. 1 by different circles have created an absolute pandemonium in field units where the Intra Circle Transfer by Circles is being done simultaneously with Long Stay Inter Circle Transfer by BSNL CO. As a result of this simultaneous implementation, many of the executives will be first undergoing Intra Circle and then Inter Circle Transfers. In the agenda meeting held on 8th and 22nd February 2023, the issue was discussed at length and it was decided that first Inter Circle Window will be considered followed by Intra Circle but the same has yet not been conveyed to circles due to which an absolute Pandemonium has been created.

Hence it is our clear view that only after completion of Inter Circle Transfer Process by BSNL CO, New Delhi, Circles should execute Intra Circle Transfers.

Further, the process of declaration of new tenure places has been unduly delayed and we take this opportunity to request to issue the revised list of tenure stations immediately without any further delay and opening of special Inter Circle OTP window for accommodation of fresh requests by executives. We fail to understand the reluctance of management in issuing such revised lists which will only smoothen the process of transfer.

Therefore, we request BSNL CO to issue guidelines to circles that Intra Circle Transfers should be considered only when Inter Circle Long Stay is completed by BSNL CO, New Delhi. Further executives should be given one more option to opt for Inter Circle Transfers by opening the OTP window again so that unnecessary Pandemonium, Panic and double transfer of executives can be avoided. Opening of special window will also result in meeting the shortage of many circles by willing executives and this whole process of transfers will be smoothened.

Regards,

**Sd/-
(Pavan Akhand)
General Secretary, AIGETOA**

Copy to :

1. The CMD BSNL for kind information and with request for kind intervention please.
2. The PGM SR, BSNL CO New Delhi for kind information please.
3. The GM Pers, BSNL CO for kind information and n/a please.