

**ALL INDIA BSNL EXECUTIVES' ASSOCIATION (AIBSNLEA)
AND
ALL INDIA GRADUATE ENGINEERS TELECOM OFFICERS ASSOCIATION
(AIGETOA)
TAMILNADU CIRCLE**

JOINT DECLARATION

The Joint Meeting of the above Associations convened by the Circle Secretary, AIBSNLEA (Convener) at Trichy on 02-08-2014 under the Chairmanship of the Circle Secretary, AIGETOA (Chairman), after having discussed in detail about the ensuing Membership verification (Referendum) scheduled to be held in the Month of December, 2014 took the following decisions unanimously.

On the basis of the Joint Declaration of both the CHQs/ New Delhi, of the Respective Associations released at New Delhi on 13-07-2014 and the Minutes of the Joint Meeting of the above Circle Associations held on 22-07-2014 at Trichy, the decisions are taken as Guide Lines to be followed by the SSA Branches of both Associations.

1. As per the guidelines of the CHQs, Circle Co-ordination Committee is formed. The President, the Secretary and the Finance Secretary of both the Associations at all levels are compulsorily the members of the said Committees. In addition to them, members may be included depending upon the local conditions. In our Circle seven members are included additionally for effective functioning of the Committee.
2. The Representation from both the Associations should be equal.
3. The SSA level Branch Co-ordination Committee has to be formed before 15-08-2014 and it is to be intimated to the Respective Circle Head Quarters.
4. Periodical meetings of the Co-ordination Committees may be arranged at all levels to sort out the issues and work out the strategies for effective campaign and consolidating the members in support of our organizations during Membership Verification.
5. The BCCs (Branch Co-ordination Committees) may work out tour programme in their areas to meet the Executives of all the streams to seek support for our Alliance. The Circle Office Bearers of both the association may be invited to address the meetings arranged by the BCC.
6. The CCC will finalize a separate Tour Programme so that all the members of the CCC will be equally utilized for the Campaign throughout the Circle.
7. The BCC will address the grievances of their members with SSA administration and if needed the same may be brought to the knowledge of CCC for further action. The Circle Co-ordination Committee may meet the Administration at circle level to sort out issues. We have to create a strong impression and confidence among all the Executives that we will be recognized as the Association having Majority MEMBERS in our fold. This will be possible only through our utmost dedication and hard working.

8. We will build a strong functional unity between our Two Associations to achieve our Demands and protect the interest and ensure the career prospects of the Executives of all the streams.
9. We have to be second to none in protecting the BSNL and declare that we extend our fullest co-operation with the Administration at all levels to carry forward the plans and programmes in the field successfully for the very survival and the Growth of BSNL amidst heavy competition.
10. Both the CHQs have agreed that AIBSNLEA and AIGETOA will jointly pursue the 8th August 2013 agreement of AIGETOA and Record of Discussion dated 23-04-2014 of AIBSNLEA on the issues like Pay Parity, Standard Pay scales (E2/E3 for JTO/SDE equivalent), 30% Superannuation benefit to Direct recruits, 4 year uniform time bound upgradation, EPF issues, CPSU cadre Hierarchy, Management Trainee (MT) and DGM recruitments from internal executives, implementation of transfer policy in true spirit etc., Similarly other issues shall be pursued jointly for early settlement.
11. Apart from the Demands put forth before the BSNL Management by the CHQs as mentioned in the Joint Declaration of the CHQs dated 13-07-2014, other demands/ issues to be taken with the CHQs, if any, may be brought to the notice of the CCC of our Circle from the SSA Branches through the respective Branch Co-ordination Committees so that we may send them to our Central Co-Ordination Committee for the earlier settlement.
12. We will give little importance to the issues affecting us mutually and pledge to solve them amicably through mutual discussion.
13. With humility we appeal to all the executives to extend their solidarity and support for this Alliance for the growth of BSNL, Our organization as a whole. We leave it to everybody's conscience to honestly choose either Organization's welfare as a whole or welfare of some influential groups. Supporting this alliance means supporting the very existence of BSNL.
14. Let us come together and work hard for the victory of this alliance.


(S.SIVAKUMAR)

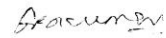
Circle President
AIBSNLEA
94861 02121


(N.VEERAHANDIAN)

Convener-CCC
Circle Secretary
AIBSNLEA
94861 03262



(H.VICTOR SAMSON)
Circle President
AIGETOA
94431 00770



(G.SARAVANA KUMAR)
Chairman-CCC
Circle Secretary
AIGETOA
94432 00450

Date: 02-08-2014

Place: Trichy