

**JOINT FORUM OF BSNL UNIONS AND ASSOCIATIONS,**  
**M.P. TELECOM CIRCLE**

No JF/MP/3

dated 03.11.2014

To,

The Chief General Manager,  
MP Telecom Circle, Bhopal

Sub. Important issues which need to be immediately addressed in MP Circle – non-resolution of which may be lead to industrial unrest in MP Telecom Circle.

R/Sir,

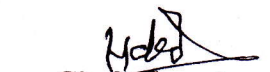
The entire staff of BSNL MP Circle is working in a state of total despair, de-motivation and feel harassed. The reasons being the following:-

- 1) Shameful behavior of Shri N.K.Yadav at official meetings:- At Circle Office Bhopal and during recent visits to Shahdol, Indore, Khandwa, Chhindwara etc., behavior of Shri N.K. Yadav has been very much unbecoming of a CGM. The way he has behaved with Union/ Association leaders, executives / non-executives, calls for such derogatory behavior to be condemned thoroughly. We warn for Trade Union Activity without Notice on this issue, if such acts are repeated in future.
- 2) (a) Payment of all pending medical bills as on date.  
(b) Payment of all medical bills returned to SSAs in the name of "Delayed bill submission from SSA".
- 3) No delay will be accepted in issue of Time Bound Financial Upgradation orders / DPC in the name of "Making payment in next financial year / quarter."
- 4) Payment of all TA / DA grants by Circle / SSA is to be made immediately at one go, not in the form of EMI, as done by maximum SSAs.
- 5) Payment of TA / DA for transfers to be strictly as per Corporate Office Transfer Policy. Executives returning from tenure SSAs / non-tenure SSAs should be transferred in the interest of service. Modification of place of posting on long stay transfer can not be at own cost. All previously wrongly dealt cases to be reviewed.
- 6) Proposal of reducing out-door medical treatment limit from 25 days to 15 days sent by MP Circle to Corporate Office, to be immediately withdrawn.
- 7) MP Circle should give proposal for immediate Roll-back of BBNL as BBNL has been formed to cheat BSNL. Like, in MP Circle, wherever NOFN survey has been done for Village blocks, now all survey reports for Phase-I are available with BBNL. Now, BBNL will appoint an Independent Project Management consultant which in turn will invite Bids from private players including Telecom Operators to handle cable laying, trenching and ducting operations across 1.5 Lakh village block in 2<sup>nd</sup> and 3<sup>rd</sup> Phases of NOFN roll-out. This is a trap into which BSNL is falling.
- 8) MP Circle should give proposal for immediate Roll-back of TRAI proposal for BSNL to surrender 1.2 MHZ of spectrum in the premium 950 MHZ band.
- 9) Do not make BSNL MP a workshop for experriments and implement cadre issues not prescribed by Corporate Office.


- a. Barring of access to private operators from RSTC in the name of reducing IUC charges to be paid to other operators. There is call limit in RSTC, any excess calling beyond limits are payable. No approval from Corporate Office received on the issue.
  - b. The drawing / disbursing powers of 4 TDEs Raisen, Damoh, Panna and Rajgarh are withdrawn, when they continue as sanctioned SSA Heads. No approval from Corporate Office received on the issue.
  - c. Civil / Electrical Merger – Hierarchy / seniority / stay issues between Civil, Electrical and Telecom officers not settled. And merger being forcibly implemented. No approval from Corporate Office received on the issue.
- 10) Proposal to be sent by Circle Office to Corporate Office for LTC and other non-optee benefits to be immediately stopped. And in the meanwhile, it should be implemented in MP Circle till approval from Corporate Office is received on the issue.
  - 11) Provision of Time-slot for all Unions/ Associations on weekly basis, at the level of CGM, during working hours.
  - 12) Reply to Corporate office letter dated 17/10/2014, regarding policy for periodicity of tenure for rural transfers may be given to Corporate Office, only after due consultation with all concerned Unions.
  - 13) As per CGA Letter No. 273-18/2013/CGA/P-IV dated 01.10.2014, Immediate disposal to be done of all cases of Appointment on compassionate grounds, at Circle level.
  - 14) IQ booking to be made transparent and displayed on BSNL intranet portal. ~~in MP.~~
  - 15) Ensure availability of important store items, viz.- OFC, U/G cable, CPE, modem, DSLAMs, SS Drop wire and EPBTs.
  - 16) Provide modem free to customers, as is being done by private operators, as part of marketing strategy.
  - 17) Spell out Plan of Action (road-map) of BSNL MP Circle to counter expansion by Reliance JIO in MP.


In case, these issues are not settled <sup>by</sup> 12/11/2014, we would be forced to launch Trade Union Activity in the 3<sup>rd</sup> week of Nov.'2014.

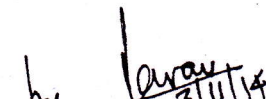
  
 Circle Secretary  
 BSNLEU  
 MP Circle

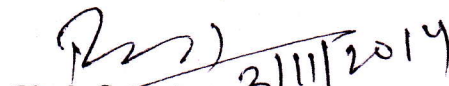
  
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