



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/7-1/SR/2012

Dated, the 19th January, 2012

To

United Forum of BSNL Executive Associations,
New Delhi.

1. Shri Prahlad Rai, GS, AIBSNLEA
2. Shri G.L. Jogi, GS, SNEA (I)
3. Shri R.P. Sahu, GS, AIGETOA.

Sub: Notice for full day Dharna at Corporate / Circle / SSQ HQrs. on 20th January, 2012 - regarding

This is with reference to the notice for lunch hour demonstration at Corporate/CGM/GM HQrs. on 16th January, 2012 & full day dharna at Corporate / Circle / SSQ HQrs. on 20th January, 2012 given by the United Forum of BSNL Executive Associations in support of their demand to abandon the move to recruit Sr. DGMs and Jt. GMs in contravention of existing BSNLMS RRs and process the demand of standard IDA pay scales of E2 and E3 for JTOs and SDEs; and the discussions held with Director (HR) on 18th January, 2012.

2. The Associations expressed their apprehension that recruitment at E-6 level will jeopardize their promotional avenues. The Associations also suggested for introduction of CPSE culture which will resolve majority of the issues relating to seniority, promotion etc. Elaborate discussions took place on all the issues raised by the Associations.

3. In response to the demand of the Associations, Director (HR) explained in detail the need to recruit personnel at E-6 level and assured the associations that this recruitment will not affect the promotional avenues of promotee officers, rather more number of posts will be available to the promotee quota. As against 841 posts presently occupied by ITS Group 'A' officers on deemed deputation basis, recruitment is being carried out to fill up only 600 posts. On the issue of introduction of CPSE culture, he informed that the issue will be examined expeditiously.

4. While re-assuring the union leaders that their interests will be fully protected, he made an appeal to all the associations to withdraw their notice for the proposed full day dharna on 20th January, 2012 and also to cooperate with the management in the matter of recruitment of Sr. DGMs/Jt. GMs and GMs/CGMs.

Yours faithfully,

Mukesh Meena
19/1/12

(Mukesh Meena)
DGM (SR), BSNL C.O.

Copy for info to :

1. ES to CMD, BSNL
2. Sr. PPS to Director (HR)
3. Sr. GM (Pers.), BSNL C.O.
4. GMs - Admn. / Estt., BSNL C.O.
5. All CGMs, BSNL.