



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No .BSNL/31-4/SR/2013

Dated 06 .05.2013

Sub: Record of discussions of meeting of Director (HR) held with AIGETOA on
22nd April 2013

1. EPF issues

1. Centralization of EPF account will be worked out in consultation of EPFO to avoid any problem in EPF account transfer when employees get transferred.
2. EPF Contribution for training period will be considered and examined in terms of decision of CAT Chennai.
3. EPS contribution on the pay exceeding Rs 6500/- will be extended as per the option of employees subject to applicable provisions of EPF.

2. Finalization of standard pay scale: The proposal of BSNL for revision of E1A, E2A pay scale has not been agreed by DOT so far. However, in the absence of revised E1A scale, JTOs have been given five advance increments on minimum of E1 scale to bring their basic pay at Rs 19020/- which is about Rs 170/- more than the minimum of the revised E1A scale i.e. Rs 18850-40500/- proposed by BSNL for approval of DOT/DPE. The issue has again been taken up with DOT for reconsideration vide DO letter dated 9.11.2012 from CMD, BSNL to Secretary (T), DOT and a reminder is being sent shortly.

3. 30% superannuation benefit: The committee formed for this purpose is being requested to submit the recommendation at the earliest.

4. Diversion of backlog LDCE vacancies to seniority quota

Association requested for the restoration of diverted vacancies of LDCE up to year 2005-06 arguing that RRs are sacrosanct and binding in nature and they shall prevail always. Management side also affirmed the same but informed that clarification regarding distribution of unfilled vacancies of DR and promotion quota scheme has been sought from DoP&T. Association side said that the clarification is pending for long time. Management side informed that they will pursue to get this clarification within 15 days and if the same is not received within 15 days then the decision will be taken by BSNL Management.

5. Functional promotion CPSE cadre hierarchy: The committee formed for the purpose is being requested to submit the recommendation at the earliest.

6. **Recognition of AIGETOA:** It is intimated that the facilities of informal meeting with the management at various levels, has been granted to the association vide this office letter no. BSNL/31-1/SR/2011(1) dated 30.12.2011. However, as far as parity of facilities is concerned, at present the rules and regulation governing conduct of membership verification of executive association yet to be finalized. As and when recognition rules for executive association are finalized and implemented, uniformity will automatically prevail.
7. **DPC from JAO to AO:** The Association requested the management to conduct DPC from JAO to AO as per CAT order.
8. **DGM recruitment:** The Association was intimated that examination will be held shortly and eligibility of candidates is being considered.

The meeting was ended with vote of thanks.

For 018/11
6.5.2013

(Satish Wadhwa)
AGM (SR-II), BSNL C.O.

Copy to:

1. Director (F), BSNL Board
2. Sr. GM (Pers.), BSNL C.O.
3. GMs - (Estt.) / (Restg.) / (Rectt.) / (PF) / (CA), BSNL C.O.
4. GM (SR), BSNL C.O.
5. GS, AIGETOA.