## **CORPORATE OFFICE**

**Personnel Branch** 

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No: BSNLCO-PERB/19(12)/1/2021-PERS1

Dated 07.07.2021

To,

All Heads of Telecom Circles/Metro Districts & Other Administrative Units All GMs/PGMs of BSNL CO New Delhi Bharat Sanchar Nigam Limited.

Subject:- Timelines for processing of e-APAR (through ESS portal) for year 2020-21- regarding.

Ref: This office letter BSNLCO-PERB/19(12)/1/2020-PERS I-Part(2) dated 05.07.2021.

Extended timeline for completion of APARs have been issued vide this office order under reference. Last date for submission of self- appraisal is 15/07/2021. It has been observed that about 4% executives are yet to submit their self-appraisals.

- 2. In view of above, it is requested to ensure that the timelines as stipulated in the letter under reference are adhered to strictly and self-appraisal are submitted by all executives well before the last date of submission of self-appraisal i.e. 15.07.2021 to avoid last hour rush. Non-submission of self-appraisal by 15.07.2021, will be viewed seriously and further necessary action shall be taken as per extant rules.
- 3. This issues with the approval of competent authority.

(O.N Tiwary)

Jt. GM (Pers-SM) 0

BSNL CO, New Delhi