



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

F.No. BSNL/31-4/SR/2015

Dated :/8.02.2015

To

Shri R.P. Shahu,
General Secretary,
AIGETOA

* **Sub:** Notice for indefinite dharna from 23rd Feb., 2015 at BSNL CO by All CHQ & Circle Representatives of AIGETOA – regarding

Ref : AIGETOA letter No. GS/AIGETOA/97 dated 05.01.2015

Sir,

Please refer to your letter referred to above under which a notice for indefinite dharna from 23rd February, 2015 at BSNL CO by All CHQ & Circle Representatives of AIGETOA has been given for settlement of certain demands.

2. I would like to inform you that the issues raised by AIGETO were taken up with the M.P. Telecom Circle. The point-wise reply given by the M.P. Circle, in brief, is given below.

2.1. M.P. Circle has assured that all the representations/appeals of the officers against the salary deduction during the agitation/strike period will be disposed off within a month's time in the light of the guidelines issued by the BSNL CO.

2.2. Circle has informed that since the departmental enquiry proceeding is in progress against erring officers, the matter cannot be responded at this stage. However, no discriminatory action is taken in this regard.

2.2.1 To resolve the EPF anomalies pointed out by individual employees, a Committee has already been constituted in the Circle and direct recruitees are also included in the Committee as a member.

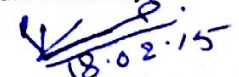
2.3. As regards appeal of Shri R.P. Shahu against the punishment orders of withholding of three increments with cumulative effect, M.P. Telecom Circle has informed that the appeal will be disposed within one month's time and that in another case enquiry is still under progress.

2.4. The Corporate Office has issued guidelines for "No work No Pay". In the light of guidelines, action is being taken to dispose off various representations received about salary cut etc., and will be completed within a month.

3. You will appreciate that your Association has been granted facility of informal meeting with the management, therefore, issues/grievances related with your association's members can be discussed and resolved through mutual discussion and the dharna programme, which tarnish image of the company, may be avoided.

4. In view of above and in the overall interest of the company, I request you to withdraw your notice for indefinite dharna from 23rd Feb 2015 at BSNL CO. In case you want a discussion on the issues raised in the notice under reference, you may come for a discussion with the management on a mutually convenient date. Any action on the part of employees to indulge in trade union actions including participation in dharna will be viewed seriously and suitable disciplinary action taken under BSNL CDA Rules, 2006 against the erring employees.

Yours faithfully,


18.02.15

(Shameem Akhtar)

Sr.G M. (SR), BSNL C.O.