

## BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE

(PERSONNEL - II SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

F. No. 2-3/2018-Pers. II

Dated: 12 July, 2018

To

All Heads of Circles/ Units/ Projects/ Regions Bharat Sanchar Nigam Ltd.

Subject: Hon'ble High Court of Kerala's Common Order dated 05.06.2018 in OP (CAT) No.25, 45 & 126/ 2015 (Madhu Mohan, H & ors Vs. BSNL & Ors) arising out of OA. No 185 & 1081 of 2013 and 553 of 2015 - reg.

I have been directed to request you to forward the details of all JTOs who have joined after 2000 but were assigned seniority of years prior to 2000 or up to 2000. Further, the Circles/ Units are also requested to state the reasons for such allotment:

S	Circle/	Name	Category	Deptt. or	Date of	Date	Vacancy	Reasons for assigning
No.	Unit	of the	(OC, SC,	Direct	Promotion	of	year	seniority of previous
	3	officer	ST)	Rectt.	order in	joining	allotted	vacancy years// Reasons
					case of	as JTO		for delayed appointment
					deptt.			as JTO (Due to court
					candidate	*		case)/ delay in
					4 - X			exam/declaration of
						1 2		result/ relaxation of
								marks/Disciplinary case
								etc.)

2. While intimating the reasons, the circles shall unambiguously spell out reasons for assigning such seniority to those appointed as JTO's after 1999 against recruitment years of 1995, 1996, 1997, 1998 & 1999. Relevant documents substantiating the delayed appointment as JTO may also be forwarded along with the information in the above mentioned proforma.

3. The desired information may be provided at the earliest, as these details are required in connection with

court case/ contempt petition

4. This issues with the approval of Competent Authority.

This may be treated as MOST-URGENT please.

(Rajesh Mattoo)

Asstt. General Manager, Pers-II

**BSNL** Corporate Office